



**Candidate Specification**  
**Teacher of Humanities (Geography Specialist)**  
**January 2021**

Criteria	Essential	Desirable	Method of Assessment
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Be a well-qualified graduate with a good honours degree in Geography or a Humanities based subject and a PGCE or other recognised teaching qualification in Geography/Humanities</li> </ul>	<ul style="list-style-type: none"> <li>Further professional qualifications</li> </ul>	Application Form Reference
<b>Experience</b>	<ul style="list-style-type: none"> <li>Have experience of teaching and inspiring pupils across the secondary age and ability range to learn effectively and produce work of a high standard, using assessment to inform future planning of pupils' work</li> </ul>	<ul style="list-style-type: none"> <li>Experience in the teaching of Geography at Key Stages 4 and 5</li> </ul>	Application form  Reference  Interview
<b>Knowledge, Skills and Abilities</b>	<ul style="list-style-type: none"> <li>Be an energetic, innovative and enthusiastic teacher with a thorough knowledge of the National Curriculum in Geography, and with the ability to motivate and interest pupils of all abilities</li> <li>Have a very clear understanding of the Literacy and Numeracy framework and Digital Competency Framework and their application across the curriculum and model good use of literacy and numeracy with pupils</li> </ul>	<ul style="list-style-type: none"> <li>Understand the teacher's role and responsibility in relation to the overall running of the department and the school</li> <li>Be aware of developments locally and nationally in the field of Geography education and pedagogy</li> </ul>	Application Form  Reference  Interview

	<ul style="list-style-type: none"> <li>• Show evidence from teaching or teaching practice of the ability to elicit work of a high standard from pupils of different ages and abilities</li> <li>• Be a sound classroom manager with the skills needed to create a climate in which effective learning can take place</li> <li>• Be able to contribute to the effective delivery of cross-curricular strategies such as those in numeracy, literacy and ICT</li> <li>• Be a good administrator who can ensure the effective and timely completion of tasks, the writing of reports, maintenance of records etc.</li> <li>• Have an awareness of the new Curriculum for Wales (2022)</li> <li>• Be able to work independently and as part of a team, seeking advice when necessary</li> <li>• Demonstrate a commitment to continuing professional development</li> </ul>	<ul style="list-style-type: none"> <li>• The ability to undertake duties effectively in a bilingual school and LA</li> </ul>	
<b>Professional conduct and suitability to work with Young People</b>	<ul style="list-style-type: none"> <li>• Excellent attendance, punctuality and discipline record</li> </ul>		Reference DBS Check