



WINCHESTER COLLEGE

JOB DESCRIPTION TEACHER OF CLASSICS

Winchester College is a boys' boarding school of 700 pupils. It was founded in 1382, and is one of the world's oldest and most prestigious schools. It is distinctive in its combination of intellectual tone and civilised pastoral care. The school's examination results are excellent. We offer a distinctive and rigorous curriculum, which is complemented by a very wide range of sport, music, art, drama and other co-curricular activities. The school has ambitious plans to build on its considerable existing strengths and further develop its position as a world-class learning community where a life-long love of learning and beauty is fostered.

The Classics Department

The Classics Department is large and flourishing and consists of ten full-time teachers. All boys take GCSE Latin, and each year between 12 and 25 continue their studies to Pre-U. Greek is an optional subject throughout the school: there are between 20 and 30 in each of Years 9 - 11, and up to a dozen pupils regularly pursue the subject into the sixth form.

Recent results have been outstanding: in summer 2018, 75% of pupils taking the Pre-U (A level equivalent) course obtained Distinction grades. In the new OCR 9-1 GCSE over 70% of pupils gained grade 8 or 9, with over 90% at grade 7 or above. Every year the department sends 4-8 boys to Oxbridge to read Classics.

There are varied activities outside the classroom: a Classical Society meets regularly, with visiting speakers on a wide variety of ancient literary and historical topics; there are frequent theatre trips to see Greek plays both in the original and in English; and there are opportunities for leading study trips to Greece, Italy, and other places of Classical interest, as well as shorter excursions to places like the British Museum and Fishbourne. The school possesses its own collection of Greek vases.

Role and Responsibilities

The successful candidate will be accountable to the Head of Classics for the quality, success and development of his/her teaching, all routine activities throughout the working week and providing feedback on any pupil, staff or organisational issues; and for external examination results.

He/she will have an enthusiasm for the subject and for teaching. Upon joining the department, he/she will take responsibility for a number of classes across the age and ability range of the pupils in the school. He/she will be expected to:

Teaching Timetable

- teach a set timetable per week
- set and mark work in accordance with school and department policies
- maintain accurate records of pupils' attainment and academic progress
- be available to provide extra teaching outside the timetable where appropriate and as reasonably required by the school

Communication

- write reports on pupils as required
- monitor the progress of all pupils, giving constructive feedback from oral, written or examinable tasks



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- attend meetings, including (but not limited to) staff meetings, chapel services, Professional Development days, and parents' evenings
- communicate with parents over pupil progress both at planned school events and on an 'as-needs-be' basis (either by email or face-to-face)

Professional Development

The successful candidate will:

- show evidence of, and a continuing interest in, professional and personal development
- participate in the school's Professional Review system
- produce, share and encourage the generation of outstanding and innovative digital resources in our VLE, Firefly
- share best practice with the rest of the department

Additional Responsibilities

- be available to cover for absences both inside and outside the department as reasonably required by the Head of Department and/or the Deputy Head (Academic)
- assist the Head of Department with the marking of scholarship and entrance examinations as required
- act as a tutor to a group of pupils in a boarding house
- invigilate exams (internal and external) as reasonably requested by the Examinations Officer and in accordance with the regulations of the Examining Boards

Person Specification

The successful candidate will possess a strong track record of achievement in:

- demonstrating and sharing knowledge of Classics, with an intuitive awareness of classroom management skills and an appropriate rapport with pupils
- being able to understand and demonstrate outstanding teaching ability
- communicating concepts in Classics in an articulate, positive and sensitive way to pupils across the age and ability range, developing with them a working relationship of mutual trust and respect
- the ability to use an appropriate range of resources and strategies in teaching, to facilitate good learning
- being able to design every lesson individually, to a high standard, conforming to the scheme of work laid out in the department's working document
- the ability to organise and manage time effectively to meet the demands of the teaching week
- nurturing and supporting pupils' wellbeing with well-developed pastoral instincts

Essential

- an excellent Honours degree relevant to the teaching aspects of the role

Terms of Service

Salary

Winchester has its own generous salary scale.

Accommodation



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Appropriate accommodation will be provided

Private Health Care and Pension

The successful applicant will be required to be a member of the school's Corporate Health Scheme in accordance with the current rules of the Scheme. Membership of the Scheme does not extend to your family. This is a taxable benefit in kind.

Under new regulations, all academic members of staff will be included in the Government Teachers' Pension Scheme, unless a valid opt out form is completed. Particulars of the scheme will be provided by the Teachers' Pension Scheme. The school will not contribute to any scheme other than the approved teachers' scheme.

Probation, Notice Periods

The first twenty-four months of employment will be a probationary period. During the probationary period, the notice required by either party to terminate employment will be four weeks. If employment is confirmed, the notice period will increase to one full term.

Disclosure Check

As Winchester College is an educational establishment, a condition of employment will be that the successful candidate must consent to the school obtaining an Enhanced Level Disclosure check through the Disclosure and Barring Service. This will reveal all and unspent convictions, warnings, cautions and bind-overs. A policy on the recruitment of ex-offenders is available on the school's Portal.

The jobholder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact will be to adhere to and ensure compliance with the school's Child Protection and Safeguarding Policy at all times. If, in the course of carrying out the duties of the post, the teacher becomes aware of any actual or potential risks to the safety or welfare of children in the school, they must report any concerns to the school's Designated Safeguarding Lead or in his/her absence the Assistant Designated Safeguarding Lead.

References and Other Pre-employment Checks

The appointment will be dependent on the receipt of a successful medical check and satisfactory references. The College will usually seek references from short listed candidates before interview and may approach previous employers for information to verify particular experience or qualifications. At least one referee must be the current or most recent employer. Where applicants are not currently working with children but have done so in the past, one referee must be the person by whom they were most recently employed when working with children.

Data Protection Statement

Winchester College collects and processes relevant personal data as part of its everyday operations and is obliged to process it in accordance with the Data Protection Act 2018.

The school is the Data Controller of this data under the Act and is registered with the Information Commissioner's Office; its registration number is Z5751669.

Any queries about this policy or how personal data is processed by the school should be referred to the Data Protection Liaison Officer.