

CANDIDATE INFORMATION PACK



Heckmondwike
Grammar School

JOB TITLE

Teacher of Business and Economics Solve Faculty

Are you an innovative, enthusiastic and passionate Teacher of Business and Economics?

SALARY

Commensurate with skills and experience

Then this will be the job for you.

TERM/ HOURS

1.0 FTE from September 2020

This post provides a unique opportunity to work within a high-performing and growing 11 to 18 grammar school with a large sixth-form and exceptional students. With an intake of approximately 500 post-16 and 210 in next year's Year 7, Heckmondwike Grammar School is a dynamic place to be.

CLOSING DATE

8am Monday 27 January 2020

We also have the significant addition of a new £1.1 million sixth form centre nearby.

INTERVIEW DATE

Interviews are expected to be held during w/c Monday 3 February 2020



HECKMONDWIKE
GRAMMAR SCHOOL

THE SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT. OFFERS OF EMPLOYMENT ARE SUBJECT TO TWO SATISFACTORY REFERENCES, A SIX MONTH TRIAL PERIOD AND AN ENHANCED DBS DISCLOSURE. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

CANDIDATE INFORMATION PACK



HECKMONDWIKE
GRAMMAR SCHOOL



Teacher of Business and Economics

Department Information

The Business and Economics department has four experienced specialist teachers. The teachers are passionate about Business and Economics and believe that learning should be engaging and fun. Our lessons are challenging and varied, with high standards of teaching and learning, and we support each other, sharing ideas and resources. The department has four well-equipped modern classrooms and a modern staff office. We make good use of practical work and the school's excellent ICT resources to support imaginative and innovative teaching.

In Business 126 Year 11 students currently follow the Edexcel GCSE specification. In Year 13 there are currently 36 students studying Business A level and 41 studying Economics. Almost all A-Level Business and Economics students continue to University, many studying business related degrees.

The Business and Economics department is a hugely successful and popular department within the school which enjoys high take up at GCSE and A level. Results in public examinations are good and improving and the drive and dedication of all members of the business and economics team is evident.

Students can choose Business as an option at GCSE and both Business and Economics at A level. Take up at both GCSE and A level is impressive, with the figures above demonstrating the good number of students opting to study in one (or often both) of these subjects.

In addition to the academic curriculum our students benefit from a wide range of extra-curricular activities, including visits to London and New York.

We would like to appoint an outstanding Teacher of Business and Economics. Typical achievement is excellent. Last year's results of 85% A* - A (GCSE Business), 58% A* - B (A Level Business 64% A* - B (A Level Economics).

The department is always looking at ways of developing its curriculum and widening the experience for students so expert subject knowledge and a passion to lead extra-curricular activities in Business and Economics are highly desirable. We take great pride in providing our students with a first class education and believe that commitment, attitude, ideas, potential and enthusiasm are very important qualities.

For the Business and Economics department at Heckmondwike, commitment, attitude, ideas, potential and enthusiasm are important qualities.

Consideration will be given to both experienced teachers and NQTs who wish to develop their teaching expertise in an outstanding school. For the Business and Economics department at Heckmondwike, commitment, a positive attitude, ideas, potential and enthusiasm are important qualities.

You will need to:

- believe in our school values of Respect, Responsibility and Excellence and follow our school ethos embedded in our motto of 'Nil Sine Labore - Nothing Without Work
- be a reflective practitioner wanting to develop and hone your craft to the highest level
- be an inspirational teacher who builds excellent relationships and motivates students

Responsibilities:

Specific responsibilities are set out in a detailed job description.

In addition to this, teachers at HGS are expected to be effective, reflective professionals who challenge and support all pupils to do their best. Teachers at HGS should inspire confidence, build team commitment, engage, and motivate their pupils. They should think analytically about their work and take positive action to improve the quality of pupils' learning.

CANDIDATE INFORMATION PACK

They will encourage high standards of academic and personal achievement and be a good role model for the students in the school. They will make an active contribution to the policies and aspirations of the school and their department.

In return we can offer:

- eager and committed students who are keen to learn and progress
- a creative and supportive team, who are driven to support and challenge our students
- well-equipped specialist classrooms
- a learning-centred school where the best possible practice is the priority
- a comprehensive CPD programme and opportunities to develop as a teacher and as a leader
- a vibrant, supportive community of like-minded professionals

What Will You Bring To The Role?

- Suitably qualified – degree in relevant discipline plus teaching qualification
- Up-to-date knowledge of curriculum related issues 11-19
- Skilled classroom practitioner with the ability to inspire and motivate students in KS3 to KS5.
- ICT skills and an understanding of the potential for use of ICT for teaching and learning, including IWB/Powerpoint/VLE/iPad
- Ability to contribute to the wider school life
- Able and confident to contribute to development of schemes of work and teaching and learning materials
- Energy and enthusiasm
- Suitability to work with children

Why Should You Apply?

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality.

We work effectively with our young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

In return, we offer a competitive salary, membership of the teacher pension scheme and other well-being benefits.

How Should You Apply?

Completed applications should be sent by email to: recruitment@heckgrammar.co.uk.

Further information about the school is available on the school website www.heckgrammar.co.uk

To arrange a visit before applying, please contact Louise Daddy, HR Director on 01924 402202 or ldaddy@heckgrammar.co.uk.



HECKMONDWIKE
GRAMMAR SCHOOL