

## **Governor Position**

**START DATE:**        **As soon as possible**

**CLOSING DATE:**    **Ongoing campaign until positions are filled**

The Smith Foundation is committed to safeguarding and promoting the welfare of children and young adults and expects all staff to share this commitment. Our recruitment process aims to create and maintain a safe workforce and contains robust vetting procedures. The successful applicant will be appointed subject to references and enhanced DBS check (this is a position working in regulated activity). The successful candidate will be subject to a rigorous safer recruitment process and must adhere to a strict code of conduct regarding behaviour at all times. Shortlisted candidates will be subject to online searches in accordance with KCSIE 2023.

The William Henry Smith School & Sixth Form and Specialist College are looking for new volunteer governors with a professional background/experience in Finance, HR or Legal to join our friendly, successful and hardworking Governing body. Our governors come from a range of different backgrounds, have diverse skills and experience, and all share a commitment to providing the best possible education, care and health for our children and young adults.

- Are you interested in special education, and the wellbeing and progress of children and young adults who face social, emotional and mental health challenges?
- Are you community spirited and would you like to play a vital part in an organisation with an outstanding reputation, which is continually looking to further improve?
- Do you have an enquiring mind and the confidence to ask questions and debate issues that affect the school and sixth form and Specialist College and its growing and developing services?

### **APPLICATION INFORMATION**

Visits to The Smith Foundation are encouraged. For further information on this post please contact [Vanessa.Talbot@thesmithfoundation.org.uk](mailto:Vanessa.Talbot@thesmithfoundation.org.uk) or the HR department on email address: [HR@thesmithfoundation.org.uk](mailto:HR@thesmithfoundation.org.uk)

All our roles are by application via TES.com. Please apply by visiting our vacancies page on the Foundation website <https://www.whsschool.org.uk/about/vacancies/> (please note we do not accept CV's)

*“Teamwork is the underpinning principle of life at The William Henry Smith School and Sixth Form. Therapeutic, teaching, catering, behaviour, safeguarding, site and support staff work closely and share information successfully to design a curriculum that develops pupils in all aspects of their lives.” (Ofsted Inspection September 2023)*

## WHAT IS THE GOVERNING BOARD'S ROLE?

The Governing Board of our school, sixth form and college play a key role in:

- Setting targets for raising standards of educational achievement, and supporting care, and health and wellbeing.
- Monitoring progress towards meeting these targets.
- Supporting and challenging the performance of the Senior Leadership Team.
- Deciding policy and future development plans.

As well as attending meetings 6 times a year, governors are asked to look at specific areas of work in more detail to help with monitoring and attend Open Days 3 times a year. To support governors, everyone has access to training to help build on existing skills and to develop new ones.

## LINKS THAT MAY BE OF INTEREST: -

- National Governors Association Be a school governor or trustee - National Governance Association ([nga.org.uk](http://nga.org.uk))
- The William Henry Smith School and Sixth Form Website: The William Henry Smith School ([whschool.org.uk](http://whschool.org.uk))

The school values equality and diversity across its workforce and aims to ensure our staff community is reflective of the diversity of the children and young people within our care. We are also committed to promoting the spiritual, moral, social and cultural development of both students and staff, and one which reflects life in modern Britain.

## OUR OFFER:

- An opportunity to contribute to improving the lives of children, young adults and their families.
- A chance to develop skills in strategic management.
- The opportunity to work with our team of governors and staff in further improving our organisation and its services.
- A sense of achievement in making a difference
- The pleasure of helping students reach their potential, and receive the education, health and care they deserve.
- Personal health and fitness training, and a financial advisory service
- Travel expenses