



Teacher's Benefits Package

- Air fare to Mwanza at the beginning and end of contract for the teacher and up to two accompanying dependents, under the age of 18.
- Medical insurance with Jubilee Insurance - includes comprehensive in-hospital benefits and out-patient care covering consultations & medication, with limited dental and optical cover for the teacher and up to two legal, accompanying dependents. Emergency evacuation with AMREF is included.
- Visa and residency organised and paid for by the school.
- Free accommodation (usually shared for single teachers) – inclusive of basic furnishing.
- Gas, water and electricity bills paid for by the school.
- Gross monthly salary of 3,365,000 TZS (subject to Tanzanian income tax of 30%) paid into a Tanzanian bank account. This is the approximate equivalent of \$17,360 per annum.
- Additional 10% of salary is paid into a pension account which the teacher is entitled to claim at the end of their contract.

Teachers with posts of responsibility receive an additional 200,000 TZ Shillings allowance per month.

Please note that we are a non-profit organisation dedicated to improving the education on offer in this area of Tanzania. Isamilo endeavours to provide high quality education for children in Mwanza at considerably lower cost than other international schools in Tanzania and within East Africa. In order to keep fees low and to allow as many children as possible to benefit from the level of education that we offer, we recruit teachers willing to accept a lower salary than they would receive in the UK. So, whilst it may not be possible to save lots of money when working here, the package given allows for a comfortable life and for some travelling in and around East Africa.