**Job Title: Science Teacher**

Job Description

**JOB PURPOSE**

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| * To teach all three Sciences to KS3 and KS4
* To ensure high quality teaching, effective use of resources and the highest standards of care, learning and achievement for all pupils
* To engage in active participation in all staff meetings and CPD
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**DUTIES**

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| **Specific DUTIES** * Plan and deliver high quality learning experiences for students
* Demonstrate active reflection by engaging in constant evaluation of own and students’ performance
* Mark, assess and report on students work and progress in line with school policy
* Plan and implement timely support and intervention strategies students as necessary
* Attend all relevant staff meetings, CPD, consultations and school events with a clear and professional sense of purpose
* Establishing professional relationships with the students
* Working with individual pupils across the year group to ensure all children can reach their potential
* Monitoring attainment and progress for all students and reporting the findings every half term
* Monitoring underachievement and putting in place strategies to improve outcomes
* Liaising with parents
* Supporting with and leading assemblies
* Supervising pupils as required
* Undertaking lunchtime and break time duties
* Supervising the SDL Centre as required
* Mentoring pupils as directed

**LEADING AND MANAGING STAFF** * Contribute to a positive ethos for learning
* Provide an exciting, stimulating and creative curriculum
* Promote the values and achievements of the school to the community
* Co-ordinate and assist in leading assemblies
* Advise on the school’s resource needs and co-ordinate these resources
* Line Manage the Science Technician

**STRATEGIC DIRECTION AND DEVELOPMENT OF THE SCHOOL** * Working with the Head Teacher to contribute to a strategic view for the school in its community and analyse and plan for its future needs and further development within the local, national and international context
* Demonstrating high standards of personal integrity, loyalty, discretion and professionalism
* Publicly supporting all decisions of the Head Teacher and the CA Team
* Providing an example of ‘excellence’ as a leading classroom practitioner and inspiring and motivating other staff
* Working with the Senior Leadership Team and Head Teacher to sustain high expectations and excellent practice in teaching and learning throughout the school
* Monitor and evaluate the quality of teaching and standards of pupil’s achievement and use benchmarks and set targets for improvement
* To raise pupil’s standards of achievement and to evaluate teaching and learning
* Help prepare the school to achieve Outstanding in inspections

**General Duties*** To perform such other duties as may be requested from time to time, commensurate with the role
* Uphold and promulgate the Focus ethos within all areas of responsibility
* Contribute to, share in and promote the wider and longer-term vision of One School Global.
* To promote equality, diversity and inclusion and demonstrate this within the role, adhering to the OSG Equal Opportunity Policy
* Comply with and support the implementation of all School and OneSchool Global UK policies
* To adhere to Health & Safety Policies and ensure all tasks are carried out with due regard to Health and Safety
* To work with due regard to confidentiality and the principles of Data Protection, encouraging others to do the same

**PERSONAL Duties*** To set an example of positive personal integrity and professionalism, with positive, appropriate and effective communications and relationships at all levels
* Ensure high standards are maintained, progressed and promoted in all areas of work
* To undertake appropriate professional development and positively participate in the appraisal of own performance
* Communicate and co-operate effectively and positively with specialists from outside agencies where applicable
* Attendance at staff meetings as appropriate

**SAFEGUARDING** |
| OneSchool Global UK and its affiliated schools are committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks.We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school. This is in line with statutory guidance Keeping Children Safe in Education 2016 and The Education Act, we expect all staff and volunteers to share this commitment  |

**Reporting To**

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| * Reporting to Head Teacher
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**SUPPORT FOR THE ROLE**

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| OneSchool Global UK provides a range of support services in areas such as ICT, recruitment, HR, policies, resources and compliance.  |

**ISSUED BY**

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| OneSchool Global UK Issue date: June 2019  |

**JOB TITLE**

Person Specification

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|  **Specification** | **Essential** | **Desirable** |
| **Experience and Knowledge** | * Recent experience of teaching a range of classes from KS3 to KS4
* Participation in recent Professional Development.
* Experience of providing appropriate support for SEN pupils.
 | * Full working knowledge of relevant and current policies/codes of practice and legislation within education
* Understanding of statutory frameworks relating to teaching
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| **Education and Qualifications** | * Qualified Teacher Status
* Degree
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| **Skills and Abilities** | * Good communication skills written and verbal
* Good organisational skills
* A positive role model of professional practice and conduct of others
 | * Can use ICT effectively to support learning
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| **Training** | * Willingness to undertake relevant training and identify own development needs
* Committed to ongoing CPD and Professional development
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| **Attributes and Attitudes** | * Flexible approach and positive attitude towards work
* Punctual and reliable
* Ability to adapt to changes in the workplace
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| **Equality, diversity and inclusion** | * Knowledge, understanding and commitment to equality, diversity and inclusion informed by practical experience and application
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| **Safeguarding**  | * Knowledge, understanding and commitment to safeguarding and promoting the welfare of students
* Ability to form and maintain appropriate relationships and personal boundaries with students
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The post holder will be required to complete an enhanced Disclosure Barring Service (DBS) Check with appropriate barred list checks, or the equivalent, and must be eligible to work in the UK.

OneSchool Global UK is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

All staff are expected to be committed to the Equal Opportunities Policy.