

TEACHING ASSISTANT – ABA TRAINED

PERSON SPECIFICATION

Essential	Desirable	Assessment Criteria
Qualifications & Competencies		
A* - C grade in English and Maths at GCSE level or equivalent	Evidence of other relevant CPD qualifications	Application form
	ELSA trained	Application form
Experience		
Experience working with children with complex difficulties and, ideally, a minimum of 2 years' experience working in schools under the supervision of an ABA consultant		Application form & interview
	Experience of working in a Primary or Secondary school setting	Application form, interview & reference
	Evidence of holding high aspirations for young people	Application form, interview & reference
Skills and Attributes		
<p>Alignment with HVS Values:</p> <p>C - Courtesy: model the calm behaviours expected of others in terms of consideration, professionalism, trust and respect</p> <p>I - Integrity: fair and honest, trustworthy, committed to earn success through hard-work</p> <p>R – Resilience: Not giving up when times are tough, demonstrating endurance</p> <p>C - Community: A strong sense of responsibility to the community to improve the quality of the local environment for its residents</p> <p>L - Leadership: show leadership in thought and action, being open to new ideas and overcoming adversity to achieve success; communicating effectively</p> <p>E - Enthusiasm : a positive attitude towards life, passion, curiosity and a lifelong love of learning</p>		Application form, interview & reference
Excellent interpersonal skills with strong levels of numeracy and written and oral communication		Application form, interview & reference

Be a team player who likes to 'muck in', support all aspects of School life and relentlessly pursue what is best for the students		Application form, interview & reference
Strong attention to detail where only the best is good enough		Application form & interview
Ability to remain calm, good humoured and strategic in challenging contexts		Application form & interview
Able to communicate effectively with peers, students and staff across the School		Interview & reference
Commitment to the ethos of the School		Application form & interview
Safeguarding		
2 satisfactory written references including from current/most recent employer		Application form & reference
A satisfactory enhanced DBS check		DBS Process