

Person Specification

Job Title	Teacher
Responsible to:	Head of Department

	Essential	Desirable
Skills and Abilities	 an ability to create a safe, supportive and stimulating learning environment for all students effective classroom management and organisation skills effective planning, assessment and record-keeping an ability to select appropriate teaching and learning methods and resources according to students' differing needs 	 good problem-solving skills excellent ICT skills a commitment to celebrating students' achievements, skills and talents, as well as an ability to tackle problems effectively
Knowledge and Experience	 excellent subject knowledge knowledge and understanding of the National Curriculum recent teaching experience (or appropriate training) with secondary-age students 	an understanding of Health and Safety issues within an educational setting
General Attributes	 excellent written and oral communication skills an effective team worker with an ability to develop and maintain positive relationships with students, colleagues and parents an ability to work effectively under pressure good sense of humour a willingness to be involved in the school as a community and to contribute to extra-curricular activities 	 a flexible approach to tasks a willingness to contribute to whole-school initiatives
Professional Qualifications and Training	 a first degree in a subject relevant to the teaching post; a DfE recognised teaching qualification 	evidence of a commitment to continuing professional development
Other	 a good attendance record in any previous employment a commitment to equal opportunities 	

King Edward VI School Lichfield is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants for these posts will be subject to an Enhanced Disclosure check by the Disclosure and Barring Service.