

# Pathways Primary Academy

## Teacher and Learning Responsibility for Phase Leadership in UKS2

**Post:** Phase Leader – UKS2  
**Grade:** MPS + TLR 2a (£2,677)  
**Contract:** Full Time (temporary in the first instance)

### Standing out from the crowd and feeling proud

Are you looking for a new challenge? Do you want to be part of a primary academy on its way to becoming world-class? We want you to join our exciting journey – the pathway to your future starts here.

At E-ACT Pathways Primary Academy we take great pride in providing ‘a culture that places the individual child at its heart’ and a ‘school community that works together to secure improvement.’ We want every child to stand out from the crowd and feel proud and as part of our exciting journey towards achieving world-class status, we are seeking to appoint an inspirational and innovative Phase Leader to further raise achievement.

#### **The Role:**

The post holder will play a major role in supporting the Headteacher in developing the overall direction of the school by:

- Formulating the aims and objectives of the school.
- Establishing the policies through which they should be achieved.
- Managing staff and resources within their phase.
- Monitoring progress towards achievement with specific reference to Literacy & Numeracy.
- The Phase Leader will have responsibilities in the areas of leadership, curriculum development, assessment, liaison and pastoral duties.

Applicants must be:

- Self motivated with a clear focus on school improvement
- Passionate about improving outcomes for all our children
- Have excellent interpersonal skills
- Have the appropriate leadership and management skills



You will receive first class support at every turn – this is a fantastic opportunity to join an academy that truly values the development of its staff.

We will offer:

- Any relevant training and support needed to fulfil your role.
- The opportunity to be an integral part of the SLT with the ability to influence the strategic direction of the school
- Support for further career development

#### **Method of Application:**

In order to enable selectors to be as objective as possible in the selection process, candidates are invited to submit a letter in support of their application, which should cover briefly and clearly the following areas: -

- a) Your education philosophy – please outline how you have attempted to put this into practice in your present or previous posts.
- b) Your suitability for this particular post – your personal vision and the strengths and experience you would bring to the school.
- c) Details of your role in contributing towards improving the achievement and attainment of pupils in your current post.
- d) Your view of how you would lead improvement within your phase
- e) Something about yourself and your aspirations.

Application packs are available from our website or by emailing [pathwaysrecruitment@e-act.org.uk](mailto:pathwaysrecruitment@e-act.org.uk) . If you would like any further information or a tour of the academy, please email the above address or [wendy.jackson@e-act.org.uk](mailto:wendy.jackson@e-act.org.uk) .

**Closing Date for applications is 12 noon on Thursday 26th October 2017**

**Interviews will take place on Friday 27th October 2017**

The academy and all its personnel are committed to safeguarding and promoting the welfare of our students. This post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service.

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