

Seven Kings: Background Information

Seven Kings School is a successful all through school in the London Borough of Redbridge, with a strong local and national reputation. We are a mixed, multi-ethnic community school providing high quality education to local children, regardless of their ability. There are approximately 2000 students on roll, 500 of these in our successful Sixth Form which draws students from across East London. In September 2019 we will be admitting Year 4 onto our primary campus. The school is always oversubscribed and enjoys strong support from parents and governors.

Outcomes are consistently high in all phases and were once again excellent in 2019, placing us as one of the best state schools in the country. Examination results are consistently high and were once again excellent in 2019; GCSE 79% Grade 5 + English and Maths , 87% Grade 4+ English and Maths, A-level (75% A* - C). We were recently awarded World Class School status and are one of the Mayor of London's Schools for Success.

We are a National Teaching School providing exciting opportunities for staff development which is at the heart of our continuing success. We have a thriving alliance of 25 schools which adds an exciting dimension to the life of the students and staff.

In our last OFSTED inspection in September 2018 we were judged to be outstanding across all 4 categories, it reports on the 'unwavering focus...leaders leaving no stone unturned...exceptional teaching...of awe and wonder'. It is a joyous read; this is a school where students want to learn and relationships are excellent. However, there is still much to do especially leading across all phases.

Seven Kings is an exciting, vibrant place to work with excellent opportunities for personal and professional development. We are proud of our induction and support programme for all teaching staff and our high quality professional development opportunities. The school is regularly involved in local and national initiatives, all of which offer opportunities to our staff to enhance their professional development and develop their career. As an alliance we believe we are better together!

The Science Team

The department consists of the Learning Leader, sixteen teachers and three technicians. There are two deputy learning leaders with responsibility for all key stages along with Key Stage 5 coordinators for Biology, Physics and Chemistry. There is also a lead practitioner and two Associate Assistant Headteachers in the science team. The department is housed in fully equipped labs with one university style lab.

We are very proud of our results: in 2019 at KS3 Science 86% of our students achieve a Level 6. As a result, approximately 45% of our students choose to study triple science at KS4. In 2019 our GCSE results for Combined Science were 88% Grade 4+, 72% Grade 5 and 25% Grade 7. Our GCSE separate science students achieved an average of 80% Grade 7+. At KS5 we have 4 Biology classes in Year 12 and 4 in Year 13; 5 Chemistry classes in Year 12 and Year 13; and 2 Physics classes in Year 12 and Year 13. In 2019 at A-Level 51% of Biology students achieved A*-C; 61% of Chemistry students achieved A*-C; and 66% of Physics students achieved A*-C.

What we are looking for

We are looking for a well-qualified, creative and enthusiastic leader who will join our successful Teaching School and alliance. The schools and institutions which have come together to form the Seven Kings Teaching School Alliance have high aspirations and shared values who believe that collectively, learning together, we are stronger. As an alliance of learning communities we trust in each other to challenge and support each other; we are relentless in our pursuit to ensure outstanding outcomes for all our students and to nurture a culture of a love of learning. As an alliance we commit to leading innovative networks, building capacity through a belief that all teachers are leaders and can improve and succeed so that all of our students and the wider community we serve have access to the very best education and outcomes.

The candidate should be an outstanding practitioner and have a proven track record of leading Learning and Teaching. You will believe in the power of coaching founded in the belief that all of our colleagues have the ability to improve and be the very best they can be. You will have experience of developing best practice and pedagogy in others to ensure the best outcomes for young people. You will have a passion for learning and teaching, **including expertise and a proven track record at KS5** and be a role-model to others. You will lead Biology in the first instance covering a maternity leave and if necessary we will train you as an SLE, introducing you to school to school practices. You will join the Teaching School team, collaboratively leading our Cradle-to Grave Professional Learning programme; leading a specific area of this programme as well as collaboration with other areas.

An Opportunity

This is a great opportunity for an enthusiastic, creative and well-qualified candidate who is keen to lead in a successful school and beyond, that will provide great support and encouragement. We ask a great deal of our staff but we offer an outstanding opportunity for the right person to make a real impact on children's and teachers' lives, and to develop their career in a committed, successful and innovative school. This is a fantastic job; learning with great colleagues in a school where we are committed to the whole child and their learning and nurturing of our staff.

We hope that you will decide to pursue your application and that you will consider a future with us at Seven Kings. Seven Kings School is a self-confident and ambitious school, we are rightly proud of our place at the heart of the community and this is and will remain our focus.

We look forward to hearing from you.

Jane Waters
Executive Headteacher