



Science Technician

Campsmount Academy





RECRUITMENT INFORMATION PACK

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July 2022

Dear Applicant,

Thank you for your interest in this exciting position of Science Technician at Campsmount Academy. The successful candidate will have the opportunity to have a positive impact on many young people's lives. Within this application pack you will find a job description and person specification, as well as information on the Academy and how to apply. I would strongly encourage you to visit our Academy website on www.campsmount.com and our twitter account @CampsmountAcad, to see up to date information on life at Campsmount.

The successful applicant will be assured of a well-considered induction to the academy and support for your own professional development. We are looking for a person who is fully committed to making a difference, who has energy and determination, and wants to be part of a school where all staff work relentlessly to ensure that all students achieve their full potential.

Everyone at Campsmount has a key role in our aim to become 'a truly great school' and our school values of 'PRIDE, AMBITION, INTEGRITY and RESPONSIBILITY' are at the centre of all we do. You will join staff at the Academy whom visitors unanimously comment on positively, highlighting their professionalism, friendliness and absolute commitment to our students.

You would be joining Campsmount at a very exciting time in it's development. We have become oversubscribed due to the significant success over the last few years and students at the Academy share this ambition. Despite this success we continually look for ways of becoming even better and all staff aspire to this. As part of the journey, the Academy has developed from a Single Academy Trust (SAT) to a Sponsor Multi Academy Trust (MAT), creating many opportunities for talented individuals.

We hope that you feel Campsmount will be the right school for you and you intend to apply for the role. We believe that it is a great place to work and that you will find this role rewarding and enjoyable.

Yours faithfully,



Adam Dale
CEO
Leger Education Trust

Email: heads.pa@campsmont.com
www.campsmount.com

Our Vision:
'Truly great students in truly great schools'





INTRODUCTION TO CAMPSMOUNT

Campsmount is situated in the village of Norton, approximately 10 miles North of Doncaster on the border of West and North Yorkshire and with easy access to both the A1 and the M62. Our catchment area includes Norton and the ex-mining communities of Askern and Campsall, with students also travelling from more rural communities in North, West and South Yorkshire.

Our Academy benefits from a very attractive site which comprises excellent sports facilities, including floodlit all weather courts. In 2012, we moved into our superb new building that provides outstanding facilities for staff and students.

Campsmount is an Academy within Leger Education Trust. We are committed to providing a high quality education for students, regardless of ability, and we offer a wide range of learning experiences that will inspire, engage and motivate all learners, leading to success and achievement.

As an Academy, we are committed to becoming a 'truly great school' in every aspect and we believe that quality teaching first will ensure students make excellent progress. We pride ourselves on the atmosphere and ethos around the Academy. Our expectations of our students and also ourselves are high, and as a result we are looking for a particular individual who can meet these expectations.

Please look at our website for further information: www.campsmount.com. As well as our very active twitter page @CampsmountAcad. I hope you will consider joining us at this exciting time in our development and see for yourself what is 'special' about Campsmount.



Our Vision

Truly great students in truly great schools

Our Mission

A high-quality learning experience that fulfils all students' potential, shapes their individual character and allows them to thrive.

Our Vision

Truly great students in truly great schools

Our vision is simple... we want to nurture all our students to be amazing young people who are ready to thrive and shape our world. Through excellent teaching, leadership, governance and parental support we will achieve this together and, as a result, have schools of which we can all be proud.

A truly great student in our Trust embodies each of our four values; they take pride in their actions, have high ambitions for themselves and others, take responsibility and demonstrate integrity in everything they do.

Our Mission

A high-quality learning experience that fulfils all students' potential, shapes their individual character and allows them all to thrive

To achieve our vision, we will provide all students in all our academies with a high-quality learning experience, every lesson, every day, which focuses on developing their unique character. The Trust culture will ensure that students are happy, safe, positive and the needs of every individual are met.

All students will have a voice in their education and their future. This experience will foster independence, a sense of community and an appreciation of sustainability and the environment in which they live.



Pride

We are the champions of our students,
our Trust and our people

We do our best at all times and present ourselves positively and respectfully. We promote everything that is great, celebrate our schools and we believe in the contribution of every individual



Ambition

We challenge ourselves to innovate
and do better every day

We set the highest of standards for ourselves and others and we are outward facing and life long learners. We genuinely show that we want the best for all and are always eager to embrace self development and improvement



Integrity

We operate with honesty, transparency,
and serve our community

We have a clear moral awareness and appreciation of how our actions impact on those around us. We care for each other and promote altruistic behaviours



Responsibility

We act responsibly, take ownership for our
actions and care for each other

We know how to achieve our goals and demonstrate the initiative and independence to reach them. We embrace challenges and persevere when things get difficult. We become role models for others whilst valuing and celebrating diversity



The Application Process

Further details about Campsmount Academy can be found on the school website: www.campsmount.com and also the twitter feed @CampsmountAcad

Completed application forms should be emailed to dnl@campsmount.com or by post to Mrs D Nelson, Campsmount Academy, Ryecroft Road, Norton, Doncaster, DN6 9AS.

All applications submitted electronically will receive an email acknowledgement.

A telephone call will be made to shortlisted candidates, followed by an email detailing the interview process.

If you have not heard from us within 2 weeks of the closing date, please assume your application has been unsuccessful.

Written references will be sought on all short-listed candidates before interview.

If you have any queries on any aspect of the application process or need additional information, please contact our Head of Science, Laura Keys at lky@campsmount.com



Science Technician

Salary Scale: Grade 6 (£18,154 to £20,044 actual salary)

37 hours per week, Term Time plus 3 weeks

Permanent

Required from September 2022, Campsmount Academy Board of Governors are seeking to appoint an enthusiastic, motivated and flexible individual to join the Science team in our school.

The successful candidate will work as part of the science department, providing an effective support service and preparing equipment as required.

Previous experience of working in a school environment or similar role is desirable but not essential.

The successful candidate will have excellent interpersonal skills which will allow them to engage with students and staff. You will also be highly organised and able to manage your time effectively.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

For further details and application form please visit the vacancies page of our Academy Website;
www.campsmount.com

Application forms must be received by the closing date of:

Friday 19th August 2022, at 9am

Interviews will take place on:

Thursday 25th August 2022



Job Description

SCIENCE TECHNICIAN

Salary Scale: Grade 6
37 hours per week – Term Time plus 3 weeks

JOB PURPOSE

To help organise, deliver and develop technical services to the Science department of the Academy in order to support the teaching and learning of the department. To be responsible for the preparation of chemicals, materials and equipment used in all areas of science.

PRINCIPAL RESPONSIBILITIES/DUTIES

- Organise apparatus and resources prior to lessons, including the construction, preparation and checking of any specialist equipment;
- Assist with overseeing the storage and replacement of resources required for the delivery of Science;
- Assist teaching staff as required in the demonstration of practical work;
- Ensure the safety of equipment, laboratories and preparation areas. This includes; annual testing of science apparatus;
- Daily visual checks of gas, electricity and water supplies and turning them off at the end of each day;
- Safe storage of hazardous apparatus;
- Monitoring and maintenance of hazardous sources.
- Maintain accurate inventories of departmental resources;
- Assess future stock requirements and place orders/make purchases as required for departmental resources and stationery;
- Carry out routine maintenance and minor repairs within the department;
- Clean and remove apparatus at the end of each lesson;
- Review and re-organise the storage of apparatus on a regular basis;
- Take an active role in ensuring all Health and Safety procedures are met;
- Ensure department adheres to relevant guidance and procedures;
- Participate in appropriate meetings relevant to the above duties.
- Undertake other reasonable duties (with competence and experience) as requested, in accordance with the changing needs of the organisation.
- Assist with the duties of absent colleagues and ensure work left by absent teachers is delivered to the classroom as well as any other resources prior to the start of the lesson.



PERSON SPECIFICATION SCIENCE TECHNICIAN

	Essential	Desirable	How Assessed
Qualifications:			
4 GCSEs (grade C/5 or above) or equivalent including English and Maths	✓		Application form/certificates
COSHH/CLEAPSS and other relevant health and safety qualifications		✓	Application form/certificates
Willingness and ability to obtain and/or enhance qualifications and training for development in the post	✓		Application form and interview
Experience:			
Experience of working in a school environment or working with children/young people		✓	Application form and at interview
Experience of working within a similar role	✓		Application form and at interview
Knowledge, Skills and Abilities			
Knowledge of science in relation to the main subject specialisms and curricular requirements	✓		Application form and at interview
Ability to effectively communicate with a range of audiences	✓		Application form and at interview
Awareness of requirements in respect of Child Protection, Health and Safety, Confidentiality and Data Protection		✓	Application form and at interview
A commitment to safeguarding and promote the welfare of students and the ability to recognise potential child safeguarding	✓		Application form and at interview
Ability to respect and maintain confidentiality	✓		Application form and at interview
Ability to use standard ICT packages including Microsoft Office	✓		Application form and at interview
Ability to prioritise and manage own workload and workload of others to meet appropriate deadlines	✓		Application form/certificates
Excellent time management and organisation skills	✓		Application form and at interview
Ability to relate to students in a pleasant and sympathetic manner	✓		Application form and at interview
Other:			
All appointed candidates will be required to undertake satisfactory relevant background checks in accordance with safer recruitment guidelines; this will include an Enhanced (with Barred) Disclosure check.	✓		Documentary evidence

