# C:\Users\admissions\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\GH15U7H3\Hazelwood_Full_P227_RGB.jpgPerson Specification: Specialist Teaching Assistant

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|  |  |  | Ascertained By |
| Qualifications | * Specific Qualification in SpLD | D | * Application and Documentary Evidence |
| Experience | * With children with speech and language disorders * Working with therapists and implementing their plans * Working with a team including teachers and teaching assistants * Adapting curriculum to suit a child’s needs and providing a quality learning experience for them | D  D  E  D | * Application and Interview * Application and Interview * Application and Interview * Application and Interview |
| Abilities | * Successful track record of improving the quality of provision and raising the attainment of pupils with SEN * To work without supervision | D  D | * Application and Interview * Application and Interview |
| Skills | * To develop positive relationships within school and with our stakeholders * Confident use of a range of media to teach and assess * Effective behaviour management strategies that recognise the positive, which are age appropriate * Effective communication – both orally and written | E  D  D  E | * Interview * Interview * Interview * Application and Interview |
| Behaviour | * Committed * Organised * Patient * Reliable * Sensitivity to the needs of others * Committed to raising the levels of achievement of the pupils * Warmth and care towards pupils * Open minded * Adaptable * Effective under pressure * Ability to accept and act upon advice | E  E  E  E  E  E  E  E  E  E  E | All through interview and application form evidence |
| Attitudes | * Approachable * Empathetic * Enthusiastic * Determined * To enjoy children’s company and enjoy working with them * Self-evaluative * Sense of humour * Willingness to learn | E  E  E  E  E  E  E  E | All through interview and application form evidence |
| Values | * Belief in and active promotion of the school’s promise * Belief in and active promotion of British values | E  E | Application and Interview  Application and Interview |