# C:\Users\admissions\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\GH15U7H3\Hazelwood_Full_P227_RGB.jpgPerson Specification: Specialist Teaching Assistant

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|  |  |  | Ascertained By |
| Qualifications | * Specific Qualification in SpLD
 | D | * Application and Documentary Evidence
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| Experience | * With children with speech and language disorders
* Working with therapists and implementing their plans
* Working with a team including teachers and teaching assistants
* Adapting curriculum to suit a child’s needs and providing a quality learning experience for them
 | DDED | * Application and Interview
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* Application and Interview
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| Abilities | * Successful track record of improving the quality of provision and raising the attainment of pupils with SEN
* To work without supervision
 | DD | * Application and Interview
* Application and Interview
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| Skills | * To develop positive relationships within school and with our stakeholders
* Confident use of a range of media to teach and assess
* Effective behaviour management strategies that recognise the positive, which are age appropriate
* Effective communication – both orally and written
 | EDDE | * Interview
* Interview
* Interview
* Application and Interview
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| Behaviour | * Committed
* Organised
* Patient
* Reliable
* Sensitivity to the needs of others
* Committed to raising the levels of achievement of the pupils
* Warmth and care towards pupils
* Open minded
* Adaptable
* Effective under pressure
* Ability to accept and act upon advice
 | EEEEEEEEEEE | All through interview and application form evidence |
| Attitudes | * Approachable
* Empathetic
* Enthusiastic
* Determined
* To enjoy children’s company and enjoy working with them
* Self-evaluative
* Sense of humour
* Willingness to learn
 | EEEEEEEE | All through interview and application form evidence |
| Values | * Belief in and active promotion of the school’s promise
* Belief in and active promotion of British values
 | EE | Application and InterviewApplication and Interview |