



## DRAYTON MANOR HIGH SCHOOL

### PERSON SPECIFICATION

**POST TITLE** Teaching and Learning Development Lead

*All staff have a responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for or comes into contact with*

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Qualified Teacher status</li><li>• Degree</li><li>• PGCE or equivalent</li><li>• Recent INSET in Teaching and Learning</li><li>• Desire to work towards Lead Practitioner or equivalent (eg NPQSL)</li></ul>	<ul style="list-style-type: none"><li>• MA or equivalent</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Successful teaching experience to at least two key stages and all ability groups</li><li>• Evidence of excellent classroom practice in all areas</li><li>• Experience of and ability to develop and deliver a curriculum which is sensitive to the needs of all students</li><li>• Experience of professionally coaching, mentoring and developing staff</li><li>• Proven experience in Head of Department/Coordinator role</li><li>• Experience of developing teaching and learning</li><li>• Evidence of improving students outcomes and learning experience and/or achieving results which are above the school average</li></ul>	

<b>Ability/Skills</b>	<ul style="list-style-type: none"> <li>• Imaginative and outstanding teacher with excellent ability to relate to students</li> <li>• Ability to demonstrate and disseminate effective practice to colleagues</li> <li>• Ability to work effectively as part of a team and lead a team</li> <li>• A good communicator</li> <li>• Ability to liaise successfully with parents, colleagues and external partners</li> <li>• Ability to use school data to inform all aspects of professional work</li> <li>• Ability to use technology effectively Willingness to acquire new skills as appropriate</li> <li>• Commitment to ongoing CPD</li> </ul>	
<b>Equal Opportunities</b>	<ul style="list-style-type: none"> <li>• Awareness of and commitment to equal opportunities</li> <li>• Ability to promote and support the school's Equal Opportunities Policy</li> </ul>	
<b>Safeguarding</b>	<ul style="list-style-type: none"> <li>• Commitment to safeguarding and promoting the welfare of children and young people</li> </ul>	
<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Ability to work hard with competing deadlines, prioritising appropriately, and maintaining good humour</li> <li>• To be interested in children as individuals, in how they learn and be committed to the comprehensive ideal</li> <li>• Commitment to safeguarding children</li> </ul>	

	<ul style="list-style-type: none"><li>• To believe in the importance of teamwork and a collaborative approach, and be able to build supportive working relationships with colleagues both within departments, faculties and partner institutions and community groups</li><li>• Evidence of commitment to and understanding of collective responsibility</li><li>• A willingness to initiate and develop curriculum and CPD innovation</li></ul>	
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