

St George's Catholic Primary Voluntary School

TEACHING ASSISTANT Person Specification

Criteria	Essential (E) or Desirable (D)	Evidence
Qualifications/Training		
GCSE Maths and English at Grade 5 or equivalent qualification	E	Certificate
SEND training	D	Certificate
First Aid Qualification, or willingness to undertake training	D	Certificate
Knowledge and Experience		
Supporting pupils in literacy and numeracy	E	Interview
Experience in working with pupils with SEN, particularly SEMH (social, emotional and mental health)	E	Interview
Working knowledge of National Curriculum/EYFS	E	Interview
Knowledge of safeguarding and equal opportunities	E	Interview
Practical Skills		
Excellent communication skills in English, written and verbal	E	Application
Ability to use ICT	E	Application
Knowledge of and ability to implement behaviour management programmes	D	Interview
Personal Attributes and Qualities		
Ability to work in a team	E	Interview
Ability to use initiative and work under pressure	E	Interview
Willingness to enthusiastically and loyally promote the school's mission through behaviour, words and actions	E	Interview
High expectations and standards for self and others	E	Interview
Willingness to contribute to the school as a whole	E	Interview
Patience	E	Interview