



The Khalsa Academy  
Wolverhampton



multi academies trust



ATAM  
ACADEMY

# Recruitment Pack



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# Our Values



## Safeguarding Statement

At ONE multi academies trust, we expect our entire workforce to understand and acknowledge that safeguarding the welfare of children is everyone's responsibility. All who come into contact with children and their families have a role to play. To fulfil this responsibility effectively, all practitioners should make sure their approach is child centred. This means that they should consider, at all times, what is in the best interests of the child.

Safeguarding and promoting the welfare of children means:

- protecting children from maltreatment;
- preventing impairment of children's mental and physical health or development;
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- taking action to enable all children to have the best outcomes.

The Academy is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

# Welcome

## Introduction from our CEO



**Anita Kaur Notta**  
Chief Executive Officer

At ONE Multi Academies Trust, we are excited to embark on a transformative chapter of our journey, inspired by a name that embodies our core values: ONE. This name symbolises our shared purpose and dedication to unity, growth, and excellence as we prepare the next generation of learners to thrive in an ever-changing world.

Our vision cultivates a nurturing and inspiring environment where every individual can achieve and thrive. This is driven through our mission of Opportunity, Nurture, and Empowerment.

Guru Gobind Singh Ji, the tenth Guru, stated: Manas Ki Jaat Sabhai Ekai Pehchanbo – Recognise the human race as one. This profound wisdom underscores our belief in the strength of unity. By embracing our shared humanity, we celebrate diversity, foster inclusion, and build a brighter future for all. We warmly welcome you to join us on this exciting journey. Together As ONE, we will continue to inspire, nurture, and empower generations to come.

# Welcome

## Principal of The Khalsa Academy Wolverhampton

Welcome to The Khalsa Academy Wolverhampton (TKAW), a place where every child's potential is nurtured, celebrated, and guided by the values of our unique Sikh ethos.

At TKAW, we are proud to be an inclusive academy that strives for academic excellence while fostering the personal growth and moral character needed to thrive in today's ever-changing world.

Rooted in the principles of Sikhi, our approach to education is inspired by the teachings of Guru Nanak Dev Ji, who reminds us: "Vidya vichari taan parupkari"—true learning inspires us to serve others. These words form the foundation of our vision, shaping our efforts to cultivate well-rounded individuals who are not only knowledgeable but also kind-hearted, humble, and committed to making a positive difference in their communities.



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**1868** PUPILS  
ACROSS  
THE TRUST

55% Boys 45% Girls

ATAM 0.52

**PROGRESS 8 SCORE**

TKAW 0.56



**155** EDUCATIONAL  
STAFF

**44** OPERATIONAL  
STAFF

**RWM Combined**

ATAM 80%

NATIONAL  
AVERAGE 68%



**2**  
ACADEMIES

**56** FEEDER  
SCHOOLS  
ACROSS THE TRUST

**+0.17**  
Key Stage 5 Value Added

# ONE Multi Academies Trust

## Executive Team



**Anita Kaur Notta**  
Chief Executive Officer

I have nearly 20 years in education, 17 in leadership. As a Computer Scientist, I promote digital learning, support education charities, and work to break barriers in women's health education.



**Bas Basra**  
Chief Financial Officer & Operations

I am a Chartered Accountant with over 20 years of experience in senior finance roles worldwide. After 15 years in Oil & Gas, I transitioned to education, becoming Director of Finance in 2015.



**Manan Mirza**  
Director of School Improvement & Operations

I lead school improvement at ONE Multi Academies Trust, driving excellence through collaboration and professional development. I have senior leadership experience and a focus on improving results for students and staff.

## Central Services



**Binder Gill**  
Senior HR Manager



**Jacqueline Cope**  
Executive PA,  
Wellbeing Lead



**Jaskeerth Singh**  
Faith Lead



**Jon Andrew Geary**  
IT Manager



**Reena Farmah**  
Governance Professional



**Sukhvinder Saini**  
Accountant



**Amritpal Dhinsa**  
Social Media



**Surjit Bhogal**  
Operations Officer

## EIT Team



**Amy Evans**  
SEND Lead



**Irfan Aslam**  
PD & 6<sup>th</sup> Form Lead



**Javier De Las Heras**  
Digital Lead

# Our Community

Millfields Rd, Bilston, Wolverhampton, WV4 6JP

The Khalsa Academy Wolverhampton is located in Wolverhampton, a city in the West Midlands. To the north is Wednesfield, an area with a rich industrial history, after which the academy was modelled. The postcode for the area is WV11. The school serves as a key educational institution in the region. Several bus routes connect The Khalsa Academy Wolverhampton to the surrounding areas, ensuring easy accessibility.

Wolverhampton has a deep-rooted history, gaining city status in 2000. It was historically part of Staffordshire before becoming a metropolitan borough within the West Midlands in 1974 under the Local Government Act 1972. The city has grown significantly, incorporating surrounding districts and developing into a major educational and cultural hub within the region.



In the Wolverhampton area, approximately 7% of the population identifies as Sikh, which is significantly higher than the national average of 0.9%, highlighting a strong Sikh presence in the city.

The Sikh community in Wolverhampton is part of a broader trend seen across England and Wales. According to the 2021 Census, there are over 520,000 Sikhs in England, with the largest concentrations found in the West Midlands and Greater London.

Wolverhampton, in particular, has one of the most established Sikh communities in the UK, with several gurdwaras and cultural institutions serving the local population.

These figures emphasise the significant and vibrant Sikh presence in Wolverhampton and the wider West Midlands region.

The Khalsa Academy Wolverhampton is a Sikh Ethos School we integrate Sikh values and principles into our teaching approach while welcoming students of all faiths and backgrounds.



# HOW TO FIND US

Millfields Rd, Bilston, Wolverhampton, WV4 6JP



# ONE Multi Academies Trust

ONE multi academies trust (nee Khalsa Academies Trust) was formed in 2011 and manage two sikh faith based academies that are situated in Redbridge (East London) and Wolverhampton (West Midlands) respectively.

We are "Together As One" a Trust that puts our pupils needs, highly ambitious drive and thirst for knowledge at the heart of what we do.

We nurture their individual spiritual and academic journey, so that our pupils are respectful towards each other and the world around them. Our academic achievements speak for themselves and we are determined to ensure that through strong provision we continue to provide our pupils with the right resources, knowledge, curriculum and tools, that they need to be successful young adults.



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# Staff Benefits

# 25

## Days Annual Leave plus Bank Holidays

Bookable annual leave is available to non-term-time support staff.  
For all other staff, annual leave is incorporated into their  
employment contracts.



### Pension Scheme



### Free Onsite Parking



### Counselling



### Flexible Working



### Nuffield Gym (discounted membership rates)



### Wellbeing Events



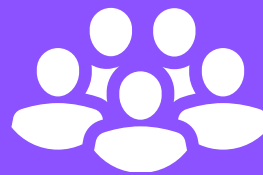
### Eye Tests



### Free Tea & Coffee



### Staff Equipment



### Wellbeing Committee



### Blue Light Card

### WV Active

Discounted  
memberships for  
Wolverhampton  
Academies



### Faith Wellbeing Days



### The Khalsa Academy Wolverhampton

# How To Apply

If you wish to be considered for this role, please complete the Trust's application form.

Please note that applicants must have the right to work in the UK and fulfill and meet all necessary vetting checks including enhanced DBS and criminal records checks.

Please email your completed application form to Mrs S Bhogal at [s.bhogal@onemat.org.uk](mailto:s.bhogal@onemat.org.uk)

The Trust is fully committed to the principles of equal opportunity, diversity, and inclusion. We do not discriminate on the grounds of gender, disability, age, sexual orientation, marital status, racial ethnic, faith or national origin.

We, at ONE multi academies trust, aim to diverse and representative of wider society and therefore welcome and encourage job applications by candidates from all backgrounds.

