



BD/ts/2911

29th November 2017

Dear Colleague,

Thank you for considering the post of Head of Department (Chemistry) at Colmers School and Sixth Form College.

You will be aware that Colmers is a great school that has an excellent reputation in the community and beyond. At Colmers we are passionate about learning and about expanding the life chances of all pupils in its community. Therefore, standing still is never an option and we continue to evolve and adapt to meet the needs of this changing world. One of these significant changes described in this pack in our Curriculum Proposal.

Chemistry has a long tradition of success at Colmers and has a prominent place in both our Middle School (Y9 – Y11) and Upper School (Y12-Y13) curriculum with almost all pupils studying for the three individual sciences to GCSE level. Due to innovative curriculum changes, the current post has evolved and requires the successful applicant to focus solely on Middle and Upper School. Therefore, the ability to teach and model best practice at both GCSE and A Level is essential to this role. This would enable this leader to track, monitor and develop the skills involved to be a successful chemist.

In 2017, we saw a significant rise in the amount pupils leaving with higher grades in science. In addition to this, we had a number of pupils achieving the very best grades. We now need someone that is passionate about their subject and take Chemistry to the next stage of its journey.

Naturally, we are seeking an outstanding individual, or an individual with outstanding potential. Due to the importance of the role, we seek an imaginative, creative and dynamic individual to inspire young people and lead a very successful and supportive team. With these high levels of expectations come high levels of support and the opportunity to develop both your management and leadership skills.

Applications to myself must be received by midday on Monday 11th December 2017, we are planning to hold interviews on Tuesday 19th December 2017. Your application must include a completed application form and a letter of application. As you would expect, we would like you to articulate, in this letter, why you believe you have the knowledge, understanding, skills and confidence to fulfil the advertised role.

The letter must also identify how you would (i) Promote and develop Chemistry in our sixth form (ii) further enhance the quality of teaching, learning and assessment within our Science team.

Your letter of application must be no longer than two sides of A4 (font sizes 11+). To support your application, we provide the following documents.

- Job Description
- Person Specification

Yours sincerely

Mr S Morris
Deputy Headteacher

HEADTEACHER
Mr Barry Doherty

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