**Deputy Designated Safeguarding Lead**

**PERSON DESCRIPTION**

**1. Educational Achievements, Qualifications and Training**

**Essential**

* GCSE (or equivalent) in English and maths

Desirable

* Degree

**2. Job related Knowledge/Aptitude/Skills**

**Essential**

* Successful leadership and management experience in a school or other relevant organisation
* Experience of managing safeguarding in a school or other relevant organisation, including:
* Building relationships with children and their parents, particularly the most vulnerable
* Working and communicating effectively with relevant agencies
* Implementing and encouraging good safeguarding practice throughout a large team of people
* Demonstrable evidence of developing and implementing strategies to help children and their families
* Experience of handling large amounts of sensitive data and upholding the principles of confidentiality

**Desirable**

* Knowledge of relevant up to date educational issues
* Knowledge of community languages within Harrow

**3. Experience**

**Essential**

* Expert knowledge of legislation and guidance on safeguarding and working with young people, including knowledge of the responsibilities of schools and other agencies
* Ability to work with a range of people with the aim of ensuring the safety and welfare of children
* Awareness of local and national agencies that provide support for children and their families
* Excellent record keeping skills and attention to detail, in order to produce reports, take minutes of meetings, and document safeguarding concerns
* Good IT skills, including previous use of
* Effective communication and interpersonal skills
* Ability to communicate a vision and inspire others
* Ability to build effective working relationships with staff and other stakeholders

**Desirable**

* Knowledge and experience of working with Harrow Local Authority LCSB

**4. Personal Qualities**

**Essential**

* Confidence, warmth, sensitivity, reliability, maturity, enthusiasm and positivity
* Good interpersonal skills
* A commitment to parental, community and Governing Body partnership
* Commitment to ensuring the safety and welfare of children
* Uphold and promote the ethos and values of the school
* Act with integrity, honesty, loyalty and fairness to safeguard the assets, financial integrity and reputation of the school
* Ability to work under pressure and prioritise effectively
* Maintain confidentiality at all times
* Commitment to equality

**5. Equal Opportunities**

* An understanding of and willingness to comply with the council’s Equal Opportunities Policy

*TheTrust is committed to safeguarding and promoting the welfare of children*

*and young people and expects all staff and volunteers to share this commitment*

September 2019