



OAKLANDS COLLEGE

Lecturer in Gas and Plumbing – Teacher Training offered

Based at the St Albans Campus

Full Time 37 hours per week

£27,443 - £30,501 – Depending on experience

42 days' holiday per year + bank holidays

Auto enrolment into the Teachers' Pension scheme

Have you thought about a career within teaching? Oaklands College are looking for industry-experienced candidates who want share and pass on their passion with our students! Oaklands offer full teacher training, so if you're looking for a career change this could be a fantastic opportunity for you to move into an industry you are passionate about!

Oaklands College is an FE college with a large, growing and successful curriculum. The successful candidate would be required to teach City and Guilds qualifications to L1, L2 and L3 full time courses, L2 part time evening and L2 & L3 apprentices. It would be preferable for the candidate to be Gas qualified alongside plumbing qualifications or be prepared to work towards this.

You should have a strong commitment to high standards of classroom practice and experience of teaching, or working with young people. You should hold at least a Level 2 qualification in Plumbing and ideally hold a recognised teaching qualification. You will have a genuine regard for young people and want to work with us to ensure that all our students aspire to do well. You will demonstrate and professional standards in your area of work. The ability to work in a team is essential, sharing good practice and working collaboratively with colleagues are qualities that we will be looking for.

The college offers a structured induction programme for those new to teaching, you will be paired with an experienced mentor and start on a reduced teaching timetable, gradually increasing as your experience and skills strengthen. You will gain broad experience in a teaching environment from enrolment, SAR process to results day. You will also have the opportunity to experience a variety of departments at the college.

In addition to this, we will offer you in depth coaching and the opportunity to achieve a recognised teaching qualification.

Closing Date: Sunday 19th February

Interview Date: To be confirmed

Job Description

SUMMARY OF POST

To provide professional teaching and learning services to students as contracted, with appropriate support.

KEY RESPONSIBILITIES

To:

- Deliver courses as nominated by the Manager and carry out all associated course administration.
- Produce schemes of work and lesson plans in advance and prepare teaching materials/resources for all teaching;
- Mark and assess student work promptly, accurately and objectively;
- Act as a personal tutor and therefore be responsible for a group of learners, providing timely, transparent and fair tutorial and other support to them as appropriate;
- Be responsible for learner progress, including setting and monitoring of learner targets;
- Comply with quality standards including undertaking internal verification work;
- Guide students toward extra support services in college;
- Prepare reports for external parties, for example, parents, employers, training agencies;
- Contribute to and attend meetings, events and working parties as requested;
- Ensure statistics for learner attendance and achievement are monitored and acted upon when necessary;
- Complete learner registers accurately and on time

Be aware of and follow College policies and procedures, with particular attention to health and safety, safeguarding, risk management, equality and diversity, quality and our values and behaviours. You will be required to attend training as necessary and update own CPD record.

CRITERIA

RECRUITMENT

- Holds the minimum of Level 3 subject specialist qualification or higher when necessary to teach the subject area at the required level and,
- 3 years relevant industry experience in the subject specialism where required

PERSON SPECIFICATION

(to be assessed at interview stage)

PERSONAL ATTRIBUTES

- Ability to work well with students of all backgrounds
- Ability to work both collaboratively with colleagues and on their own initiative
- A flexible and solution-focused approach to work
- Drive and passion to implement curriculum developments

SKILLS AND EXPERIENCE

- Effective organisational skills (self and workload)
- Extensive knowledge of own subject area
- (in addition to teaching ability) effective verbal and written communication skills
- Proficiency with software needed in role
- Experience of working with people in a learning environment

In consultation with the postholder it is liable to variation by the Principal to reflect or anticipate changes, in, or to, the post and the organisation. The job description gives an overview of the main responsibilities of the role. The daily job will also involve any other duties and responsibilities, express and implied, which arise from the nature and character of the post.