

CANDIDATE INFORMATION PACK

TEACHER OF FRENCH & SPANISH

SENIOR SCHOOL



SPGS INTERNATIONAL
SCHOOL BANGKOK

Start Date: August 2027

WELCOME FROM THE HEADMASTER

It gives me great pleasure to introduce you to SPGS International School Bangkok. This is no ordinary international school as we work closely with St Paul's Girls' School (SPGS) in London to bring an authentic SPGS experience for boys and girls aged 2 to 18 to Bangkok. This is enhanced by both Thai and international features, that puts core values at the centre to create a community of kind, caring and motivated individuals. We live by our belief that excellent results come from a broad and rich holistic education where learning takes place everywhere.

St Paul's Girls' School is a remarkable place to work and study. I spent eleven highly rewarding years there as Director of Music and Deputy Head, so I am delighted to be entrusted with bringing what makes SPGS special to Thailand. I know from first-hand experience that working with bright young minds in a fast-paced environment provides stimulating challenges and comes with huge rewards for the right person.

This is an opportunity for an exceptional individual to play a pivotal role at the start of this exciting journey and to lay the foundations for a world-class Senior School which will open in August 2027. I look forward to meeting shortlisted candidates soon.

LEIGH O'HARA
Headmaster



WELCOME FROM THE DEPUTY HEAD LEARNING & TEACHING

Having spent six years as an educator and leader at St Paul's Girls' School in London, I experienced firsthand what makes an SPGS education uniquely transformative. It is a culture where high intellectual ambition thrives alongside deep pastoral care and mutual respect. I came to Bangkok because I passionately believe in this philosophy, and I am dedicated to ensuring students in Thailand experience that same education.

In our Senior School, learning is built on active discovery of talents and personal interests. The teacher-student relationship here is a genuine partnership: teachers act as mentors who guide inquiry, challenge assumptions, and help students take ownership of their own learning. Within this partnership, our students relish intellectual rigour and challenge, pursuing independent research and working across disciplines to tackle real-world problems. They are encouraged to think boldly, evaluate critically, and take intellectual risks. Technology in our school is never used for its own sake; it is chosen with intent, as a tool for human-centred thinking and purposeful problem-solving. At the heart of this culture is authentic student voice, where students are given the confidence to articulate independent viewpoints, engage in respectful debate, and champion the causes they care about.

We are seeking passionate educators who combine exceptional subject expertise with intellectual daring and genuine warmth, eager to work within a community that cultivates the same trust and intellectual freedom in its teachers as it does in its students. If you are inspired to build a learning culture defined by rigour, curiosity, and purposeful innovation, we would be delighted to receive your application.

ALEX PERDIKIS
Deputy Head Learning and Teaching

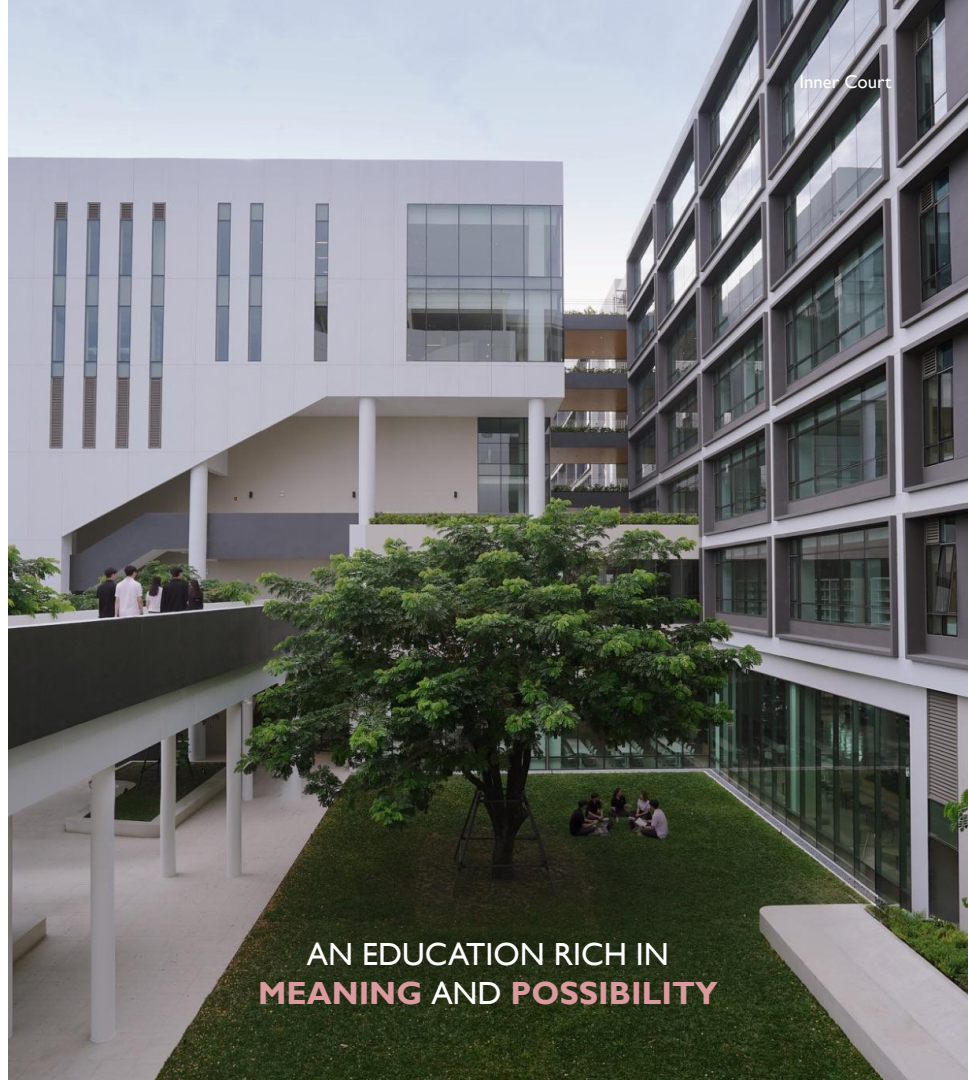


SPGS INTERNATIONAL SCHOOL BANGKOK

In June 2025, SPGS International announced its partnership with Country Group Development to establish a world-class international school in Bangkok. Country Group Development shares SPGS International's values, and unwavering commitment to be the best in everything it does, making this an exciting addition to the exceptional projects for which they are both well-known. SPGS International School Bangkok will offer boys and girls an enhanced British Curriculum from Nursery to Year 9, iGCSE and SPGS School Directed Courses in Years 10-11, and the IBDP in Years 12-13. Nursery to Year 6 commenced in August 2026, with around 100 students, and Years 7-9 will join in August 2027. Expansion in subsequent years will lead to a through school of about 1,700 students.

The central location of the superb purpose-built facilities in one of the most vibrant multicultural cities in the world fits well with the mission, values and aspirations of SPGS International School Bangkok. A vibrant, holistic and innovative education will motivate students to achieve academic excellence and personal growth by embracing their individuality. Students will gain core values, rooted in Thai traditions, whilst thinking critically and creatively, to become internationally aware contributing citizens. Aspirations and achievements will go well beyond what one would normally expect from a school, making SPGS International School Bangkok an exciting and stimulating place to work. The partnership with St Paul's Girls' School is instrumental and involves collaboration with curriculum, learning, teaching and the co-curriculum as well as visits taking place in both directions so that we can achieve our vision to be more than an international sister school and bring an authentic SPGS experience to Bangkok.

The Junior School opened in August 2026 followed by the Senior School which will open in August 2027. The Senior School will follow the English National Curriculum at Key Stage 3, iGCSE and St Paul's School Directed Courses at Key Stage Four and the IBDP in the Sixth Form. It will offer an authentically SPGS experience with extensive co-curricular programmes, wellbeing embedded across school activities, and students encouraged to be individuals. We believe that excellent results and university destinations will naturally come from a rich and meaningful holistic education.



AN EDUCATION RICH IN
MEANING AND POSSIBILITY



MISSION



We nurture a deep respect for diverse people, perspectives, and cultures, grounded in the Thai values that shape our school. Our students develop their own passions and strengths as they learn the importance of teamwork, integrity, leadership, and community, so that they can build a more sustainable and peaceful world.

A lifelong love of learning is cultivated through a rich, expansive curriculum with opportunities for meaningful scholarship and co-curricular engagement. Our students learn to think independently, act with compassion, and approach personal and global challenges of tomorrow with creativity, resilience, and confidence, whilst caring for themselves and others.



Main Gym

CORE VALUES



Kindness & Compassion
Respect & Humility
Patience & Perseverance
Creativity & Curiosity



ST PAUL'S GIRLS' SCHOOL, LONDON



ST PAUL'S
GIRLS' SCHOOL

St Paul's Girls' School is a historic and highly successful day school in west London. It was founded in 1904 by the Worshipful Company of Mercers as one of the first purpose-built schools for girls. A shared enthusiasm for academic endeavour lies at the heart of the school with students encouraged to think deeply and explore ideas beyond the curriculum alongside a vast co-curricular provision. The holistic education has created some astonishing results, and the school has been the most successful in the UK for 11 out of the last 12 years. University acceptance is similarly impressive with around 40% of all students every year going to Oxford and Cambridge as well as increasing numbers moving on to Ivy League colleges in the United States.

Regardless of exam results, St Paul's Girls' School is an extraordinary place with a distinctive ethos, focused on nurturing creativity, curiosity, and a love of academic discovery. The school is full of opportunities where students are encouraged to take responsibility, get involved and broaden their outlook. SPGS offers a classical yet forward-looking education, encouraging students to take risks, think ambitiously and play a leading role in the world beyond school. It is no coincidence, therefore, that SPGS counts leading scientists, journalists, artists and politicians amongst its alumnae.

The co-curricular programme at SPGS is wide-ranging and ambitious with student-led clubs and societies, as well as academic enrichment, sitting alongside activities run by expert staff. Music has always played a central role at the school. Gustav Holst was Director of Music at the school for over 30 years, and his legacy continues to this day in the exceptional music department. The quality and scale of participation in drama, art and sport is also very high, and the co-curricular programme is key to the success of the rich education offered at SPGS. Most important of all, SPGS ensures that all students receive the kindest and most individual of pastoral care.





WORK WITH US

Working with us means joining a vibrant, passionate and intellectually curious community inspired by the distinctive ethos of St Paul's Girls' School in London. We value kindness, respect, creativity, and perseverance, and believe deeply in education's power to shape thoughtful, compassionate young people.

We seek reflective, collaborative professionals committed to academic rigour, excellent pastoral care, and the holistic development of students. In return, we offer a supportive and forward-looking people-centred environment with strong opportunities for career progression and professional development, alongside a competitive salary and benefits including health insurance, generous annual leave, free lunch, and access to sports and fitness facilities.

What Makes a Successful Colleague in Our School

Successful colleagues share a genuine commitment to educating young people as individuals, alongside excellence in their field. Teachers combine subject expertise with intellectual curiosity, high expectations, and a passion for inspiring independent thinking both in and out of the classroom. They will want to give time to support students who need help and know their students well. They value strong relationships and contribute fully to the wider life of the school including the extensive co-curriculum.

Our professional and support staff bring expertise, efficiency, and care to their roles, recognising that their work underpins every aspect of school life. Collaborative and proactive, they help create an environment in which students and staff can thrive.

Across all roles, we value ambition with compassion, professionalism with humility, and a shared desire to make a meaningful difference to the whole school community.



SAFEGUARDING

SPGS International School Bangkok is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and appropriate police checks. References will be rigorously checked before any offer of employment is made. We expect all staff to share this commitment.

INCLUSIVE RECRUITMENT

SPGS International School Bangkok welcomes applications from all sectors of the community as we aspire to attract staff who match the social and cultural diversity of our pupil intake. We seek to offer fair and inclusive employment policies, interviews and arrangements that avoid bias and support all applicants and staff equally.



SPGS INTERNATIONAL
SCHOOL BANGKOK

LIVING IN BANGKOK

Bangkok is a vibrant, energetic city where modern skyscrapers rise beside golden temples, where bustling street markets are only minutes from luxury malls, and where a cosmopolitan lifestyle coexists with centuries-old cultural traditions. Bangkok is home to more than 10 million people and serves as the political, cultural, and economic heart of the country. Despite its scale and pace, the city has a remarkably welcoming atmosphere. Thai people are known for their hospitality, and the city has a long history of embracing international residents.

One of the first things new arrivals notice is how affordable and convenient life in Bangkok can be. Accommodation varies from sleek modern condos in the city's bustling districts to quieter, family-friendly homes in suburban areas. Many of the most popular areas are connected by the excellent BTS Skytrain and MRT metro systems, which make getting around easier in a city that is famous for its traffic. Bangkok also offers affordable taxis and popular food delivery apps. If you need to get somewhere fast, you can even hop on the back of a motorbike taxi or grab one of the famous Tuk Tuks. The cost of living is generally low by international standards, allowing for a comfortable lifestyle. Bangkok is one of the world's great culinary capitals with everything from street food to high-end international dining and shopping ranges from traditional markets to designer stores. Healthcare is another strength of life in the city which boasts many private hospitals, offering high-quality care with English-speaking staff.

Socially, Bangkok offers something for everyone. The city's large and diverse expat population means it's easy to meet people and form connections outside of work. The city is very family-friendly with its playgrounds, parks, and activities for children. Bangkok is also a fantastic base for travel and it's easy to reach beautiful islands, mountainous regions, and cultural heritage sites within Thailand. Internationally, the city's airports offer good value direct flights to destinations across the world, making weekend escapes and regional adventures very accessible. Thai society values politeness, respect, and calmness and these qualities are deeply appreciated in both personal and professional life. With such a welcoming people, it does not take long to adapt to life in Thailand, and many develop a deep connection with its people and decide to make Bangkok their permanent home.

THE ROLE

Overview

This is an exceptional opportunity for an inspiring French and Spanish specialist to play a foundational role in shaping the European Languages curriculum at SPGS International School Bangkok, bringing the academic rigour and intellectual ambition of St Paul's Girls' School to our new Senior School. Suitable for an experienced practitioner with a proven track record in curriculum design, this post offers the scope to build a dynamic, intellectually stimulating language programme from Year 7 through to the IB Diploma Programme in the Sixth Form. The successful candidate will teach both French and Spanish across Key Stage 3 and IGCSE, with the capability to deliver at least one language to IB Higher Level.

Reporting to the Deputy Head, Learning and Teaching, the postholder will design and deliver a language curriculum that frames target languages as primary media to express complex ideas, concepts, and worldviews. By seamlessly weaving target-language literature, cinema, history, and contemporary culture directly into daily teaching, the postholder will combine structural logic and grammatical precision with an infectious enthusiasm for authentic texts. The right candidate will excel at creating a dynamic classroom environment that fosters spontaneous student debate and intellectual risk-taking, empowering students with both oral confidence and a profound, empathetic understanding of diverse global perspectives.

Beyond the classroom, the successful candidate will play a pivotal role in the pastoral life of the school, serving as a dedicated Form Tutor within an embedded pastoral ethos. They will also contribute enthusiastically to co-curricular activities, exercising their wider interests and enriching the broader school community. This rare opportunity will suit an educator of great intellectual energy, warmth, and dedication who is eager to build a world-class European Languages department from its foundations.



KEY RESPONSIBILITIES

The following responsibilities are not exhaustive but give an indication of the scope and accountabilities of the role. In consultation with the postholder, this Job Description will be amended in the light of the changing needs of the school.

During the opening stage, duties may be more wide-ranging and require significant flexibility.

Although the post officially begins in August 2027, we anticipate some preparation time with the appointee prior to their start date in order to ensure everything is set up for the start of term. Early engagement will be vital to help shape the French & Spanish curriculum.

Learning and Teaching

- Deliver forward-thinking, innovative, well-sequenced lessons aligned with the English National Curriculum, IGCSE, IBDP, and SPGS ethos, reflecting our international context in Thailand
- Embed school values into daily teaching to cultivate a vibrant culture and genuine love of learning among students
- Foster a stimulating classroom environment that inspires intellectual risk-taking, open debate, and articulate self-expression
- Drive every student's progress through responsive teaching and targeted scaffolding, ensuring all learners engage with and master demanding material
- Lead student-centred interventions to support personal academic goals, maintaining transparent communication with parents and staff
- Work hand-in-hand with parents through attentive listening and open dialogue to support each student's academic and personal growth
- Collaborate across departments to design interdisciplinary projects and share innovative pedagogical expertise
- Celebrate diverse student accomplishments across academic and co-curricular life, building an inclusive culture grounded in mutual encouragement and shared success
- Integrate educational technology with clear pedagogical intent to elevate critical thinking, deepen inquiry, and enrich student self-expression

Co-Curriculum

- Promote co-curricular life as integral to an authentic SPGS education, inspiring students to discover new passions alongside their academic studies
- Design and lead inspiring co-curricular activities across creative, intellectual, and collaborative pursuits to nurture holistic development
- Empower students to establish and lead their own societies, building confidence, agency, and leadership skills

Safeguarding and Wellbeing

- Create a safe, inspiring environment where students feel secure to take intellectual risks and flourish, keeping student wellbeing at the centre of every decision.
- Take a genuine personal interest in each student's growth, ensuring they feel known, valued, and cared for across all aspects of school life.
- Uphold the highest standards of safeguarding and child protection by actively adhering to school policies, participating in mandatory training, and staying updated on policy changes.
- Share responsibility for health and safety, exercising due care and complying fully with school procedures and Thai legal requirements.
- Understand that compliance with safeguarding expectations is mandatory, with any non-compliance subject to disciplinary action and allegations managed under statutory procedures in consultation with Thai authorities and international standards.

Marketing and Admissions

- Demonstrate the energy, skills, and desire to promote a new school and actively engage in a range of events and activities which promote the school
- Be an ambassador and advocate for the school and SPGS International

KEY RESPONSIBILITIES

Responsibilities as part of general faculty expectations

- Plan and prepare lessons according to school policy and departmental guidance
- Teach classes assigned by the School
- Set, mark, and assess work according to the school's and department's homework policy
- Record and monitor student progress and produce personalised reports as required
- Prepare students for internal and external assessments as necessary
- Contribute to departmental curriculum development, resource creation, displays, societies, trips, and enrichment activities.

PROFESSIONAL DEVELOPMENT

- Drive your own growth through the school's professional learning cycle, setting ambitious targets and refining your practice via coaching with the Deputy Head Learning & Teaching and Head of Department.
- Participate fully in all required INSET days and training sessions, including mandatory safeguarding.
- Commit to continuous professional development by engaging with educational research, reflecting on practice, and sharing pedagogical insights across the school
- Embrace a culture of open classrooms and pedagogical exchange, actively participating in peer observations to share best practice and elevate teaching across the school



PERSON SPECIFICATION

QUALIFICATIONS, EXPERIENCE AND SKILLS

Essential

- Bachelor's degree in French with Spanish or Spanish with French
- Qualified Teacher Status (UK), PGCE, or equivalent teaching certification
- A minimum of 2 years' teaching experience within a Senior School setting
- An innovative and imaginative approach to French & Spanish teaching, with the ability to deliver inspirational and inclusive lessons to students across a range of age groups and learning needs
- Ability to explain complex ideas clearly and from a range of perspectives
- A strong understanding of how students' learning is influenced by their physical, emotional, and social development
- Thorough understanding of the English National Curriculum
- Ability to design and implement engaging and developmentally appropriate learning activities
- Experience using assessment tools to track and support students' progress
- Excellent organisational and time management skills for managing day-to-day classroom responsibilities
- Demonstrated experience using technology with clear intent to enhance learning experiences and support student achievement
- Positive approaches to fostering positive behavior and maintaining a respectful classroom culture
- Ability to work in a way that promotes the safety and wellbeing of students
- Strong interpersonal skills for building positive, collaborative relationships with students, parents, and staff

Desirable

- Recent background in UK secondary school education with experience overseas
- Familiarity with assistive technologies and learning support software
- Experience contributing to international accreditation or inspection processes
- Experience delivering and developing IGCSE and IBDP curriculums

PERSONAL ATTRIBUTES

- Deep alignment with the values and mission of SPGS International School Bangkok
- Creative, energetic, and able to inspire both young learners and adults
- Strong leadership grounded in collaboration, integrity, and sound judgment
- High ambitions for the School and each individual child
- Culturally aware, respectful, and able to build positive relationships in a diverse community
- Reflective, proactive, organised, solution-focused, adaptable, and pragmatic
- Confident and articulate communicator with a positive presence and sense of humour

BENEFITS

There is a comprehensive range of benefits which will be confirmed upon appointment. They include:

- Competitive salary
- Annual bonus
- Flights from home country at start of contract plus relocation allowance
- Flights to home country for summer break during contract
- Flights to home country at end of contract
- Accommodation allowance and support
- International health insurance for the post holder and immediate dependents
- Free places for up to two dependent children in the school
- Visa and work permit applications costs covered
- Access to school sports and fitness resources
- Professional development opportunities and a personal allowance
- Generous annual leave
- Free lunch

HOW TO APPLY

Please read the person specification and experience carefully before applying as we will be unable to progress with any applications that do not meet these requirements.

All applications should be made via **TES/Schrole**. Please add as much detail as you can to your profile to aid us in longlisting as we are expecting many applications. Click this link to go directly to the vacancy:

[Teacher of French & Spanish \(Senior School\)](#)

You will be required to upload a cover letter and CV with your application. The cover letter should be no more than two pages long, show how you meet the specification criteria, and give an outline of your vision for the role.

Applications will be considered on a rolling basis, so early application is encouraged.

Key Dates

Closing date: Wednesday 7 October 2026 at 12 noon (UK time)

Longlist interviews: Will take place on a rolling basis and completed by the last week of September

Shortlist interviews and tasks: Will take place in second/fourth week of October

The successful candidate may need to travel to Bangkok or meet a member of our team in London before the appointment is confirmed.

Shortlisted candidates will be required to fill in a short application form, including details of three referees, to ensure that we meet the highest standards of safer recruitment. Interviews will be online or face-to-face depending on location.

If you have any questions that are not answered in this pack or on TES/Schrole, please email jobs@spgsibangkok.com. Please note, that we cannot accept applications via email.





SPGS INTERNATIONAL
SCHOOL BANGKOK

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