

Person Specific – RCCO (Residential Child Care Officer)		
	Essential	Desirable
<b>Qualifications</b>		
GCSE grade C or equivalent in English and Maths	x	
Additional qualification – NVQ3 or equivalent in child care. Autism qualifications or awards		x
<b>Knowledge &amp; Experience</b>		
Experience working in administration	x	
Experience working within a school setting		x
Experience working with children who have a range of needs and diagnosis. (Autism, Attachment, PDA, ODD, SEMH)		x
Experience with computers along with report/data writing	x	
<b>Safeguarding</b>		
Full understanding of the safeguarding requirements and to promote the welfare of children	x	
Eligibility to work in the UK	x	
Recent safeguarding training		x
<b>Personal Qualities</b>		
<b>Resilient</b> and <b>committed</b> to preparing pupils with autism for a 'Safe Independent Life' beyond Springfields	x	
An ability to retain a <b>sense of perspective and humour</b> to motivate all pupils and colleagues	x	
Ability to quickly <b>build and sustain</b> effective working relationships with a range of stakeholders, including parents, teachers & outside agencies	x	
Excellent communicator, both orally and written	x	
A <b>flexible</b> , innovative and consistently positive attitude	x	