

The Mosslands School		Employee Specification Form:M23		Teacher of English	
Personal Attributes					
	Essential		Desirable		
	Attribute	Stage Identified	Attribute	Stage Identified	
Qualifications	<ul style="list-style-type: none">PGCE (Secondary) or equivalent in EnglishDegree or equivalent in English subjectGood A Level Result in English	A	Good honours degree (2.1 or better) Evidence of up to date CPD	A A	
Experience	<ul style="list-style-type: none">Teaching experience in a secondary school setting	A	Experience of teaching GCSE and A 'level English	A/I	
	<ul style="list-style-type: none">Successful classroom practitioner	A / R	Familiarity with using Accelerated Reader Scheme	A/I	
Knowledge and skills	<ul style="list-style-type: none">Knowledge of National Curriculum requirements for English, KS3 4 & 5 Schemes of work	A/I	Well-developed IT skills to enhance teaching and learning	A/I	
	<ul style="list-style-type: none">Ability to teach GCSE	A/I			
	<ul style="list-style-type: none">Excellent classroom practitioner	R	Understanding of best practice for developing literacy across the curriculum	A/R/I	
	<ul style="list-style-type: none">Ability to assess pupil performance and make appropriate interventions.	R / I			
Special requirements	<ul style="list-style-type: none">Understanding of current examination requirements	I	Energy and ability to promote a love of reading for pleasure	A/R/I	
	<ul style="list-style-type: none">Effective positive relationships with students and colleagues at all levels	R / I	Evidence of professional development	R/ I	
	<ul style="list-style-type: none">Stamina, resilience and optimism	I	Potential for promotion.	I	
	<ul style="list-style-type: none">Willingness to respond to professional development	I	Evidence of team building / leadership	A/R/I	

A = Application R = Reference I = Interview