



Person Specification – Early Career Teacher Mentor

Person Specification

Criteria	Essential
Qualifications and training	<ul style="list-style-type: none">▪ UK Qualified Teacher Status.▪ Suitable teaching qualification.
Experience	<ul style="list-style-type: none">▪ Successful teaching experience, preferably across both primary and secondary phases.▪ Experience in supporting colleagues to develop.▪ Experience delivering training.
Skills and knowledge	<ul style="list-style-type: none">▪ Secure knowledge of the National Curriculum, preferably across both primary and secondary phases.▪ Secure knowledge of the Teachers' Standards.▪ Tailoring plans and interventions to support staff.▪ Ability to build effective relationships with staff.▪ Knowledge of guidance and requirements around safeguarding children.▪ Knowledge of effective behaviour management strategies.▪ Able to use systems and to conduct analysis and produce reports.▪ Good ICT skills, particularly using ICT to support staff and learning.
Personal qualities	<ul style="list-style-type: none">▪ A commitment to coaching and developing staff.▪ A commitment to getting the best outcomes for all staff and pupils and promoting the ethos and values of the school.▪ High expectations for children's attainment and progress.▪ Ability to work under pressure and prioritise effectively.▪ Commitment to maintaining confidentiality at all times.▪ Commitment to safeguarding and equality.

Line manager's signature

Date

Postholder's signature

Date