



Person Specification – 2nd In Modern Foreign Languages

	ESSENTIAL	DESIRABLE	EVIDENCE FROM
Qualifications And Training	- MFL to degree level - QTS 3 to 4 years teaching experience at KS3 and 4 - Knowledge of Secondary Strategy	Involvement with enrichment activities / trips.	- Application Form - Set Teaching Task
Successful Experience	- Recent experience of 11-16/18 comprehensive school - Good record of KS3 and GCSE results	- In a multi ethnic school - In more than one school - In introducing and leading initiatives to the department	- Application Form - Letter of application - Reference - Interview
Health Attendance and Reliability	- Good attendance - Good health - Punctuality		Reference
Quality of relationships	- Effective classroom management - Aspirant school leader - Work with parents	Work with governors	- Application Form - Letter of application - Reference - Interview - Set Teaching Task
Curriculum Work	- Teaching to match learning styles - Knowledge and use of ICT in the national curriculum - Ability to differentiate appropriately		- Application Form - Letter of application - Reference - Interview
Personal Skills	- Commitment to the team and school - Ability to lead and manage people to work to common goals - Good communicator - Self management – planning time effectively - Mentoring	- Awareness of the Spiritual, Moral, Social and Personal aspects of school - Understanding of Citizenship	- Application Form - Letter of application - Reference - Interview
Personal Attributes	- Personal impact and presence - Enthusiasm and integrity - Flexible - Energetic - Ability to work under pressure - Sense of humour		- Application Form - Letter of application - Reference - Interview
Requirements specific to the post	- Sound knowledge of MFL curriculum - Spanish Teacher - Knowledge and experience of GCSE examination assessment	Able to teach a second language (French)	- Application Form - Letter of application - Reference - Interview