Job Advert
Head of Computer Science (Senior School)

Date of advert: January 2019

Brighton College Abu Dhabi wishes to recruit a Head of Computer Science

Brighton College Abu Dhabi, the sister school of Brighton College UK, is a leading Independent-style British International School located in the United Arab Emirates. With a prime location on Abu Dhabi Island and a purpose-built, state-of-the-art campus, which is nearing its eighth anniversary, the school is heavily over-subscribed.

A key component of Brighton's internationalization is the importance it places upon ensuring that its sister schools are authentically interpreting its values and ethos. Each school combines academic excellence with a wealth of extra-curricular opportunities, all underpinned by a deep commitment to the individual needs and enthusiasms of every child, and each values the importance of the individual: every boy and girl in the Brighton family of schools is valued for his or her own sake and encouraged to develop his or her talents to the full, in a community where there are no stereotypes and where every achievement, however small, is noticed.

Brighton's success is built upon recruiting genuinely inspirational teachers who can enthuse about their subject and will help to create an exciting and vibrant intellectual environment in which children can explore their interests, develop their existing talents and acquire new ones.

We are currently seeking to appoint experienced, well-qualified, and inspirational teachers to join us for the 2019/2020 academic year. This is a unique opportunity to join an exceptional and hardworking team with the united goal of ensuring that every child reaches their potential both academically and socially, by pushing boundaries and broadening horizons. Our positioning as one of the leading academic schools in the Middle East, is testament to the dedication and hard work of our common room.

Packages are amongst the best globally with an excellent basic salary and comprehensive benefits. We also offer exceptional levels of financial support for Continuing Professional Development.

Senior School

Brighton College Senior School delivers an innovative and exciting curriculum leading to GCSEs and A Levels. Our external examination results in Years 11, 12 and 13 are 'well above curriculum and world averages' (ADEK Inspection Report October 2018) and the results from Summer 2018 make us one of the leading academic schools in the Middle East. We strive to become the 'first choice' school in Abu Dhabi for children aged 3-18 and to be internationally recognised as world class. We strive to turn out well- educated, globally aware, tolerant and intellectually curious men and women who are ready to take a full, active and positive role in the life of Abu Dhabi, the United Arab Emirates and our world. Central to this vision are our teachers and leaders.

Brighton College Abu Dhabi benefits from a strong partnership with Brighton College, the UK's top co-educational school, and with Brighton College Al Ain, Brighton College Dubai and Brighton College Bangkok. The Brighton family of schools currently educates more than 5,000 pupils.

PERSON SPECIFICATION

- Essential qualities will include the ability to work collaboratively and to present to parents, pupils and colleagues, a warm, engaging and approachable personality.

- The successful candidate will have a relevant university degree and teaching qualification from a recognised academic institution

- A distinguished record of teaching

- A strong record of professional development

- Excellent knowledge of GCSE and A Level Computing

- The successful candidate for this challenging and rewarding position will have at least 4 years' experience

JOB DESCRIPTION

Responsible for: Teaching and learning of Computing throughout the Senior School (Yr 7 – 13)

Consulting with: All staff

Reporting to: Head of Senior School

RESPONSIBILITIES OF POSITION

- To be an ambassador for the College at all times, in school and the United Arab Emirates
- To teach a maximum of an 70% teaching timetable, carry out duties (up to four per week) and actively support the CCA Programme leading a minimum of two activities per week
- To encourage each pupil to reach their academic potential through enthusiastic and personalised teaching, tailored stretch and challenge, rigorous record keeping and follow up
- To be aware of and comply with all the College policies including those for marking and assessment, teaching and learning and reporting
- To develop and share schemes of work and resources, using the agreed formats
- To assist with covering colleagues as required
- To attend all meetings and INSET as required
- To work within a House Team as a Tutor in either Years 7-11 or Years 12 - 13
- To show an active interest in each child's personal and domestic circumstances and to foster the personal and social developments of each pupil in your care
- To actively promote the social, moral and cultural ethos of the College community
- To create an atmosphere of support by being aware of, and fully complying with, all the College polices; including the Code of Conduct, School Rules, and the Anti- Bullying Policy
- To be familiar with all the College's policies on Health and Safety and be proactive in ensuring the safety of all members of the College community
- To promote exemplary behaviour and a responsible attitude amongst all pupils at all times
- To be aware of and act upon all policies regarding the safeguarding of children

- To promote pride in the College among the pupil body through high standards of dress, behaviour and commitment
- To ensure that all communication is acted upon appropriately and in a timely manner
- To attend Parents' Evenings, Assemblies, Productions, Sporting and Special Events
- To be responsible for all College resources particularly those in your care, reporting damage or loss to your line manager or the Facilities Manager, as appropriate
- To contribute to the College website, social media and publications as necessary
- To contribute to the College's Self Evaluation and Development Plan
- To foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring that there is a record of this
- To be in School by 7.00 am and until at least 4:00pm
- To carry out any reasonable professional request made by the Head Master, Head of Senior School or member of the SLT

LEADERSHIP RESPONSIBILITIES

- To create and develop a positive team atmosphere
- To introduce creative initiatives and drive collaborative projects to ensure that a varied and inspiring curriculum is maintained to enable the children to explore the subject and develop in your department
- To track and monitor the progress of all pupils across the Department
- To maintain a Department file to include: Staffing, Curriculum Plan, Schemes of Work, Timetabling, SDP, Job Descriptions, Budget, INSET, Assessments, Meetings, Visits/Visitors, Risk Assessments and IEPs
- To ensure Schemes of Work are in place and up to date
- To oversee examinations and assessments within the Department
- To take a lead in the future development of the Department in the College
- To be responsible for the Department budget and the ordering of all equipment
- To be responsible for the Department's contributions to the College VLE, the website, social media and publications as necessary
- To oversee and proof-read reports
- To maintain close links and regular contact with the professional bodies with which the Department holds membership

REMUNERATION

- An attractive salary
- College provided accommodation
- School fee remission
- Private medical insurance for the post holder and his/her dependents
- Annual return flights to home country for the post-holder and his/her dependents.

All of the above in line with specific school policies

APPLICATIONS

All applications must consist of the following completed documents:

1. Letter of application (maximum one and a half sides of Garamond 12) addressed to Mr. Simon Corns, Head Master of Brighton College Abu Dhabi
2. A completed Teacher Application Form (available on the TES website) including the names, email addresses and telephone numbers of two referees, one of which should be your current head teacher.
3. CV (maximum of 4 pages)
4. Your application should also include a scanned copy of your teaching qualifications.

NOTE: We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.

SAFEGUARDING

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expect all employees to share this commitment. All applications should read the College's child protection policy, which is available on our website, and are required to declare any information as requested on the application form. Enhanced disclosure with the Disclosure and Barring Service (DBS) in the UK or an ACRO Check and a local police certificate will be requested for the successful candidate.