



## PERSON SPECIFICATION

### HEALTH CARE ASSISTANT / FIRST AIDER

	Essential	Desirable	Method of assessment
	These are qualities without which the applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
Catholic Ethos	To uphold the Catholic ethos of the school	Practising Catholic	
Qualifications		A Diploma in Health and Social Care First Aid Certificate	Application form.
Experience		Previous experience working in a school	Letter of application Application form Interview References
Skills	A firm foundation in child development  Excellent communication skills  Act as an articulate advocate for the young people in their care.	Counselling training Sports injuries training Asthma training Knowledge of diabetes management  Mental health knowledge	References Application form Interview
Personal Competencies and qualities	Motivation to work with children and young adults		References Application form Interview

	<p>Ability to form and maintain appropriate relationships and personal boundaries with children and young adults.</p> <p>Work with the Pastoral Team/Safeguarding Team</p> <p>Energy and self-motivation</p> <p>Contribution to co-curriculum life</p> <p>Work as part of a team</p> <p>Good health and attendance record</p> <p>Be fully sympathetic with the aims of a Catholic school.</p> <p>Desire to speak on behalf of children and young adults within the school setting.</p> <p>Believes in maintaining appropriate patient confidentiality.</p> <p>Ability to take responsibility and show initiative</p>		
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