

# **A Few of the Benefits We Offer Our Staff...**

## **Appraisal**

The opportunities to achieve enhanced increments for outstanding achievement and progress in lessons.

## **Cycle to Work scheme**

The scheme enables you to obtain a bike and/or cycling accessories to use for riding to work whilst making tax and National Insurance savings. You rent your chosen bike and cycling equipment through salary sacrifice from the Academy.

## **Eye care vouchers**

Employees using a VDU can apply for a free eye examination.

## **Employer pension contribution**

Teachers pension scheme (Teachers). Local Government Pension scheme (Support staff).

## **Season ticket loan**

Employees are entitled to apply for an annual, interest-free season ticket loan for travel.

## **Health and well-being activities**

Employees have access to a range of benefits including free flu jabs, subsidised yoga and karate classes, and use of a fitness suite. We also run a number of special events throughout the year.