



DRAYTON MANOR HIGH SCHOOL

PERSON SPECIFICATION

POST TITLE: Head Technician - Science

All staff have a responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for or comes into contact with

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Sound general education • A Science education to GNVQ Level 3 or equivalent 	<ul style="list-style-type: none"> • Further qualifications in the sciences • Laboratory technician training e.g. through CLEAPSS
Experience	<ul style="list-style-type: none"> • Experience as a laboratory technician 	
Ability / Skills	<ul style="list-style-type: none"> • Ability to manage, supervise and lead staff • Excellent organisational skills • Ability to rapidly learn new skills and techniques in laboratory preparation • A working knowledge of basic laboratory equipment, its use and maintenance • An awareness of the need to plan for Health & Safety • Ability to meet deadlines 	<ul style="list-style-type: none"> • ICT skills, including use of Lab Logger • Knowledge of COSHH/Health & Safety requirements for working with chemicals • Knowledge of using CLEAPSS to inform Health & Safety planning, risk assessment etc.
Equal Opportunities	<ul style="list-style-type: none"> • Commitment to equal opportunities • Ability to promote and support the school's Equal Opportunities Policy 	
Safeguarding	<ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of children and young people 	
Disposition	<ul style="list-style-type: none"> • Ability to work hard with competing deadlines, prioritising appropriately and maintaining good humour • To believe in the importance of team work and a collaborative approach, and be able to build supportive working relationships with colleagues • Strong communication skills • Evidence of commitment to and understanding of collective responsibility • To act as a positive role model for students 	<ul style="list-style-type: none"> • Strong interpersonal and liaison skills • Able to demonstrate a degree of empathy with students and colleagues

	in the school	
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