

Person Specification – Learning Support Assistant (LSA)

Qualifications

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">• Level 2 qualification in Supporting Teaching and Learning in Schools• English and Maths at GCSE level or equivalent	<ul style="list-style-type: none">• Level 3 qualification in Supporting Teaching and Learning in Schools• Mental Health First Aid training• ELSA training• First Aid training

Specific experience needed for the role

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">• Experience of working in schools• Experience of effectively managing pupil behaviour• Experience of working with children with special educational needs	<ul style="list-style-type: none">• Experience of delivering specific intervention programmes• Experience of supporting children with agency recommended targets• Experience of supporting parents

Knowledge, Skills and Abilities

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">• Knowledge of safeguarding	<ul style="list-style-type: none">• Ability to work across the primary and secondary age range• Understanding of how to support children with autism in school

Personal Characteristics

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">• Able to work as part of a team• Resilience and the ability work under pressure and use initiative to support children• Ability to work creatively and collaboratively• Excellent attendance and punctuality• Enthusiasm and empathy for children• A commitment to professional standards• Ability to demonstrate, understand and apply the school and Trust values	<ul style="list-style-type: none">• Evidence of commitment to continuous professional development

Other requirements

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none">• Successful candidate will be subject to an enhanced Disclosure and Barring Service Check• Right to work in the UK• Evidence of a commitment to promoting the welfare and safeguarding of children and young people	