

**FRAMEWORK JOB DESCRIPTION:  
MAIN SCALE TEACHER**

**JOB TITLE:** Teacher of English

**GRADE:** MPS

**RESPONSIBLE TO:** Head of Department

**JOB PURPOSE:** Promote effective learning, appropriate achievement and educational, social and personal progress of all students for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.

**KEY RESPONSIBILITIES:**

1. Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and student support for which post-holder is responsible
2. Plan work to meet the learning needs of allocated students in a consistent and effective way
3. Use appropriate teaching and classroom management strategies to motivate students and enable each to progress
4. Monitor the progress of students for whom the postholder is responsible to set expectations and give constructive feedback
5. Maintain appropriate records to demonstrate progress made by students
6. Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate
7. Make an active contribution to the policies and aspirations of the school

To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers

To fulfil all of the responsibilities and duties required by the School's policies on teaching and learning.

To achieve any performance criteria or targets arising from the School's Performance Management arrangements

This job description will be reviewed annually.

**SIGNED .....** POST HOLDER

**SIGNED .....** HEADTEACHER

**DATE .....**