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|  | **Winchmore School**  **Selection Criteria** |  |

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| **Post Title**: | Head of Department  TLR 2B |

* Good Honours Degree or appropriate qualification in relevant subject
* Evidence of excellent classroom practice
* A passion for your subject in general and the ability to motivate and inspire students
* A commitment to equality of opportunity
* Enthusiasm, motivation, initiative and a desire to make a difference
* Evidence of successful involvement in planning, implementing and evaluating initiatives to raise achievement in your subject
* Support the work of the department and its members by adhering to department policies and the general ethos of the department
* The ability to work effectively within a team and provide leadership to others in the department
* The ability to plan schemes of work and lessons which ensure appropriate strategies for effective teaching and learning, differentiation and assessment at Key Stages 3 to 5
* A willingness to be leader and manager of any relevant vocational subjects
* A commitment to the provision of a broad range of high quality enrichment and extra-curricular activities
* The ability to manage behaviour effectively within the classroom and Department
* Excellent interpersonal skills and a commitment to co-operative working
* The ability to communicate effectively orally and in writing
* Good personal organisation, administration skills and the ability to work under pressure
* The ability to use data effectively to ensure progress and raise achievement
* Promote the advancement of the department and good practice in all facets of our work
* The ability to maintain the department resources, facilities and equipment
* A commitment to working as a key member of the Faculty

#### Selcrit-Head of Department 2020

*The Schools in this Authority are committed to safeguarding and promoting* *the welfare of children and young people and expects all staff and volunteers* *to share this commitment.*