



GREENWOOD  
ACADEMIES TRUST



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*Aim high*  
with a career  
in education

CANDIDATE INFORMATION  
CITY OF PETERBOROUGH ACADEMY



## A MESSAGE FROM THE PRINCIPAL

I am very excited to be recruiting excellent staff to join the City of Peterborough Academy (CoPA). It remains a personal and professional privilege to lead this new academy as we strive for outstanding standards and fantastic outcomes for all of our young people; we are relentless in the pursuit of excellence. We seek colleagues who share our commitment.

CoPA continues to grow rapidly as our local popularity increases. Parents tell us that our insistence on traditional values, high expectations and quality of teaching make us an attractive prospect for now and the future in Peterborough.

When new staff join the academy my approach is clear; I want teachers to be innovative, allowing for the creation of a positive learning culture. I am determined that we provide high quality learning experiences in which academic rigour and well-rounded young people thrive. Career progression pathways at CoPA are actively supported and talent management is key to our current and future development as an academy.

I look forward to hearing from you if you believe you have the skills and experience to deliver first class education for our pupils so guaranteeing they can reach their full potential with no limit to what they can achieve.

Best regards

Alex Emmerson  
Principal



## ABOUT THE CITY OF PETERBOROUGH ACADEMY

The City of Peterborough Academy is situated off Reeves Way on the site of the old Hereward Community College and is within half a mile of at least one other secondary school. The academy has seven partner primary schools but takes pupils from all over the city.

The academy benefits from a new £13.8 million new and refurbished building, providing state of the art facilities for all youngsters to excel. It is also home to the local residents' association, as well as hosting local football clubs training and games.

At CoPA we will not leave anyone behind. The academy is determined to meet the needs of all pupils, regardless of their starting points and learning needs. That said, inappropriate behaviour is not tolerated and all incidents are dealt with swiftly to ensure that the academy runs efficiently and learning outcomes are the best they can be.

Staff are encouraged to follow these ideals and challenge all inappropriate behaviour. It is for this reason that CoPA is a calm, efficient and exceptional institution in which to work and learn.

Our teams are growing year on year. Whilst still small, the Senior Leadership Team (SLT) is highly visible during and between lessons, as well as during all social and unstructured times to support duty teams and staff at large.

All new staff receive a comprehensive induction and can be assured of regular, continuous, high calibre professional development opportunities.

We are committed to the development of all colleagues, wherever they may be on their journey in education. Expertise within the academy is used to mentor newly qualified colleagues, extend the training of all support staff and ensure the best opportunities for career progression exist within both CoPA and the Greenwood Academies Trust.

City of Peterborough Academy, Reeves Way, Peterborough, PE1 5LQ

01733 821440

Find out more: [www.cityofpeterboroughacademy.org](http://www.cityofpeterboroughacademy.org)



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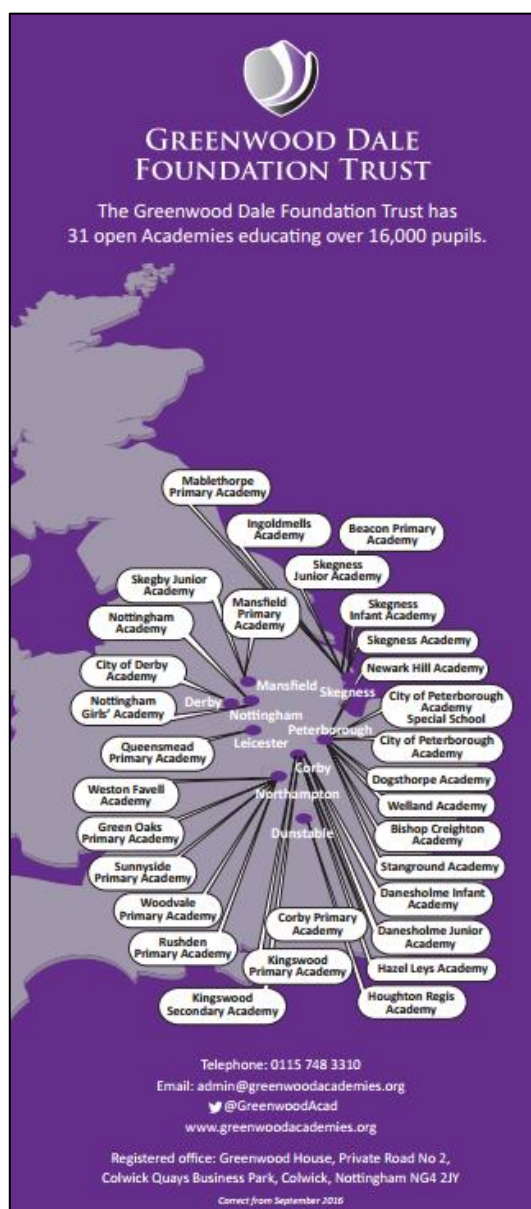


# THE GREENWOOD ACADEMIES TRUST

The Greenwood Academies Trust (GAT) is dedicated to enhancing young lives across the East Midlands. We focus on giving every child a real chance to succeed and transform schools in difficulty to ensure positive outcomes and consistently high achievement.

With 31 academies in the East Midlands, our long term aim is to develop the most successful and innovative group of academies in the country delivering outstanding progress and above average attainment in socially disadvantaged communities.

This document is designed to provide you with information on the role available and the application process. If you have any questions please contact the HR department on 0115 7483315 or email [vacancies@greenwoodacademies.org](mailto:vacancies@greenwoodacademies.org).



## BENEFITS OF WORKING FOR THE GREENWOOD ACADEMIES TRUST

**Making a difference.** If you really want to make a difference to the life chances of pupils then why not join an organisation that can demonstrate experience in providing these opportunities for its staff?

GAT is a **well established multi academy trust** and has a track record of working to help raise standards in areas of social and economic deprivation and / or educational underachievement. The Trust has improved the overall effectiveness of 20 academies since they joined GAT. A further two academies have remained good.

**A supportive leadership and central team.** GAT is led by educationalists who have significant experience in a wide range of schools with expertise in areas such as curriculum, SEND, staffing and finance. The central team provides a wide range of high quality services to academies, enabling them to focus on teaching.

**GAT is a not for profit educational charity.** We always prioritise our resources to achieve outstanding educational outcomes for our pupils.

**A close knit support network.** With academies across the East Midlands the chance of sharing best practice and collaborative working is second to none.

We offer **extensive development opportunities.** We are keen to promote from within, so if you are looking for a career with real potential for progression, then GAT is the place for you.

Professional development is actively encouraged at all levels. The **Learning Alliance** is the CPD arm of the Trust which offers a programme of development courses to all employees. Find out more by visiting [www.greenwoodacademies.org/learningalliance](http://www.greenwoodacademies.org/learningalliance).

We **support working parents.** Every employee is eligible for childcare vouchers for registered childcare providers, to offset some of the costs of being a working parent. The cost of the vouchers is taken out of your wages before tax and national insurance, meaning that you make a saving on the costs of your childcare every month.

**Helping you plan for the future.** Teachers joining the Trust will become a member of the Teachers' Pension Scheme. For support staff we adopt the Local Government Pension Scheme which is one of the most competitive in the country.

Candidates moving from the public sector without a break in service can be reassured that **continuous service** will be honoured.



## THE APPLICATION PROCESS

In line with our continued commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults we apply safer recruitment practices across our selection process and all posts within the Trust are subject **to an enhanced DBS with Barred List check** in accordance with the requirements of the Disclosure and Barring Service (DBS), the Police Act 1997 and the DFE's Keeping Children Safe in Education guidance.

**Visits:** Prior to applying for a post we are happy to arrange a private conversation regarding the role or arrange a visit to the academy. Please contact the academy to arrange a mutually convenient time.

**Applying:** Application forms can be found on our website; alternatively you can call our recruitment line on 0115 7483344 to request a form to be posted out to you.

Completed application forms should be emailed to [vacancies@greenwoodacademies.org](mailto:vacancies@greenwoodacademies.org) or posted to the below address:

**HR Recruitment  
Greenwood House  
Private Road No. 2  
Colwick Quays Business Park  
Nottingham  
NG4 2JY**

Shortlisting will take place shortly after the closing date and candidates meeting the right criteria will be taken forward. We aim to contact all successful candidates within two weeks of the closing date.

**Interviews:** Shortlisted candidates will be contacted prior to interview with details of the proceedings.

Candidates should be aware that as part of the interview process any gaps or discrepancies on their application form will be explored.

**References:** References will be requested, where permission has been given, before interview for all shortlisted candidates and where necessary employers may be contacted to gather further information.

**Offers:** Any offers of employment will be made as soon as possible after interview and will be subject to satisfactory background checks.



## A MESSAGE FROM THE CHIEF EXECUTIVE

Thank you for your interest in working for the Greenwood Academies Trust (GAT). For anyone looking for a career where you can make a difference, I can assure you that the GAT is the place for you.

Our academies are led by outstanding Principals. Whilst working to achieve our organisational core values each Principal is free to develop the curriculum and structures within their own academy to best serve their communities. The GAT does not impose a standard central curriculum or structure. We have created a Trust where each academy can evolve individually, developing best practice that can be shared both within the Trust and more widely meaning that staff can reap the benefits of a collaborative working style.

I am passionate about ensuring that our staff are involved in the Trust's future, feel valued and are given opportunities to succeed. The recent addition of the Learning Alliance to the Trust will help to embed a strong culture of learning and development throughout our workforce by providing professional skills and learning opportunities to help staff invest in their futures.

I look forward to welcoming new staff to the Trust and hope that you can reap the benefits of working for a successful Multi Academy Trust and assist in our mission to inspire and transform the minds of tomorrow!



Wayne Norrie





CANDIDATE INFORMATION

## GOOD LUCK

Thank you again for your interest in the Greenwood Academies Trust.

Kind regards

*Human Resources*

<http://www.greenwoodacademies.org/vacancies>



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