**Person Specification**

**Teacher**

*Our aim is to recruit highly talented and competent people, fully committed to the College’s aims and values. Below we have identified the qualifications, skills, experience and attributes ideally required for this post. Applicants need to demonstrate how well they meet this profile and/or their potential to develop to meet the requirements of the post. This will initially be assessed based on quality of application, and then, if shortlisted, based on a combination of relevant task(s) and interview(s).*

**Qualifications**

* Appropriate teaching qualification (PGCE or Cert. Ed) or willingness to pursue once in post
* Qualification(s) suitable for teaching the subject (normally a degree in the subject or in a related area).

**Professional Skills & Experience**

* Up-to-date knowledge and skills appropriate for the requirements of the subject
* Understanding and use of good teaching practices or willingness to develop
* An ability to relate well to, and motivate, 16-19 year old students

*Desirable:*

* Previous teaching experience (either as a teacher or as a trainee)
* Previous experience of teaching post-16 students
* Familiarity with assessment and examination processes in the subject.

**Personal Skills & Attributes**

All staff are expected to demonstrate commitment to the college’s aims and values, including:

* Passionate about learning and its importance in life
* Having high expectations of self and others
* Honest, open, reflective and self-critical
* Doing one’s best, adapting well to change and always seeking to do better
* A supportive team worker
* Treating staff and students fairly and with respect, valuing their diverse contributions
* Fully committed to promoting & safeguarding the welfare of children & young people

At Scarborough Sixth Form we ASPIRE to be the very best we can be in all that we do and we expect all staff, and students to follow our values

* Ambition – we aim to achieve the best possible outcomes in all we do
* Support – we achieve more when we work with others and seek guidance when needed
* Progress – we will leave S6F better qualified and better equipped for our futures
* Integrity – we will do things in the right way and do right by others
* Respect – we will be well-mannered, tolerant and challenge those that discriminate.
* Enjoyment – we will achieve more through happiness

Our values apply to **all** members of the S6F community. There needs to be consistency, challenge and support and positivity and praise.

“Our mission is to inspire and educate our students in a supportive, inclusive environment that enables them to fulfil their potential, enjoy successful careers and lead happy lives.