

## Job Description Lead Practitioner

**Responsible to:** Head of Faculty  
**Disclosure Level:** Enhanced  
**Salary Scale:** LPR (£35,218 - £37,871)

### **MAIN PURPOSE OF THE POST**

The main purpose of this role is to be an exemplar of outstanding teaching and learning and to utilise those skills to lead the improvement of teaching in the faculty with the aim of ensuring that there is no teaching that is less than outstanding.

Additionally, the post holder will take a role in evaluating, developing and implementing changes to the year 7 to year 11 English curriculum to maximise student engagement and progress.

### **PROFESSIONAL RESPONSIBILITIES**

- With the Head of Faculty and Senior Leaders, contribute to the development and implementation of a strategic view for the subject.
- Contribute to whole-school development by acting as the lead for whole-school literacy, preparing weekly tasks for mentor time, delivering staff CPD and assemblies, and evaluating impact.
- To make a significant contribution to monitoring and developing the teaching standards of teachers in the Faculty, supporting and holding them to account for the equality of their teaching and the progress and achievement of their students. You will do this by:
  - coaching, mentoring and induction of teachers, including trainees and NQTs
  - developing, implementing and disseminating guidance materials to support the teaching and learning policy
  - advising on practice, research and continuing professional development provision
  - demonstration lessons and classroom observation
  - helping teachers who are experiencing difficulties or whose teaching requires improvement with the aim of making a substantial impact on the effectiveness of those staff
- To coordinate and support the delivery of effective CPD of teachers in the faculty through Coaching Programmes to support improved standards of teaching.



- In liaison with the Head of Faculty and Senior Leaders, plan and deliver curriculum developments to meet the needs of the faculty.
- Contribute to the creation, consistent implementation and improvement of subject schemes of learning and curriculum developments which encapsulate key school policies and learning strategies.
- Assist the Head of Faculty in regularly reviewing the performance of the faculty, consistent with the procedures in the school policies, to bring about improvements in teaching and learning and to achievement for students.
- Such other duties as may be appropriate to achieve the objectives of the post to assist the leadership team in the fulfilment of its objectives

**The post holder has an important duty to promote and safeguard the welfare of all students and, in doing so, follow the policies and procedures of the school.**

