



PERSON SPECIFICATION - SPECIALIST TEACHER – SCIENCE (KS3 / KS4)

	ESSENTIAL
EDUCATION & QUALIFICATIONS	<ul style="list-style-type: none"> ● Fully Qualified teacher (B.Ed degree or postgraduate equivalent) ● Knowledge of the English National Curriculum for Science at KS3 level & Cambridge IGCSE at KS4 ● Evidence of recent training within subject specialism or evidence of continuing professional development
KNOWLEDGE & EXPERIENCE	<ul style="list-style-type: none"> ● Thorough understanding of safeguarding children ● Knowledge & experience of working across the (KS3) & (KS4) age range. ● An understanding of assessment against KS3 UK National Curriculum & KS4 IGCSE levels and a knowledge of secondary assessment practices ● A proven track record in raising achievement within his/her own teaching ● Be confident in the use of ICT to enhance young people’s learning ● Be committed to supporting young people with SEN, EAL and MA ● Demonstrate a commitment to inclusive practices which promote self-control, independence and good behaviour
SKILLS AND ABILITIES	<ul style="list-style-type: none"> ● Have excellent planning, organisation and communication skills • To constantly improve own practice/knowledge through self evaluation and learning from others ● To be able to develop positive relationships with colleagues, students, parents and other professionals as appropriate ● To create a stimulating, safe, well organized learning environment ● Be able to lead their curriculum subject within the school and be a model of good practice. ● Demonstrate a high level of self-motivation, energy and enthusiasm for the education of young people. ● Be supportive of the mission and aims of BESA ● Demonstrate capacity to be a good role model for all members of the school community.
OTHER	<ul style="list-style-type: none"> ● Be a fluent English speaker ● A full suite of pre-employment checks is required for this role, including criminal record, prohibition order and social media screening.