**Weyfield Primary Academy**

**Person Specification**

JOB TITLE: Teaching Assistant

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|  | **CRITERIA**  |
| **QUALIFICATIONS** | * Level 2 Diploma (or equivalent).
* GCSE in Maths/English (or equivalent).
* Requires knowledge and procedures for supporting and leading learning activities in a specialist area.
* Knowledge and skills supporting teaching and learning including knowledge of a specialist aspect of supporting learning and teaching or equivalent experience.
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| **EXPERIENCE** | * Successful relevant experience of working with children.
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| **SKILLS AND ABILITIES** | * Have necessary skills to manage and supervise whole class activities safely and be able to use a range of strategies to deal with pupil behaviour.
* Numeracy and Literacy skills.
* Basic IT skills
* Ability to use specialist equipment/materials and be able to demonstrate and assist others in their use.
* Be able to devise and implement structured learning activities, under the direction of the teacher, and be able to evaluate their effectiveness and measure pupils’ progress, giving feedback as required.
* Ability to relate well to children and adults, understanding their needs and being able to respond accordingly.
* Good influencing skills to encourage pupils to interact with others and be socially responsible.
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| **KNOWLEDGE** | * Having a secure knowledge of all policies and procedures to ensure the effective completion of their role in line with all legislation.
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