**Weyfield Primary Academy**

**Person Specification**

JOB TITLE: Teaching Assistant

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|  | **CRITERIA** |
| **QUALIFICATIONS** | * Level 2 Diploma (or equivalent). * GCSE in Maths/English (or equivalent). * Requires knowledge and procedures for supporting and leading learning activities in a specialist area. * Knowledge and skills supporting teaching and learning including knowledge of a specialist aspect of supporting learning and teaching or equivalent experience. |
| **EXPERIENCE** | * Successful relevant experience of working with children. |
| **SKILLS AND ABILITIES** | * Have necessary skills to manage and supervise whole class activities safely and be able to use a range of strategies to deal with pupil behaviour. * Numeracy and Literacy skills. * Basic IT skills * Ability to use specialist equipment/materials and be able to demonstrate and assist others in their use. * Be able to devise and implement structured learning activities, under the direction of the teacher, and be able to evaluate their effectiveness and measure pupils’ progress, giving feedback as required. * Ability to relate well to children and adults, understanding their needs and being able to respond accordingly. * Good influencing skills to encourage pupils to interact with others and be socially responsible. |
| **KNOWLEDGE** | * Having a secure knowledge of all policies and procedures to ensure the effective completion of their role in line with all legislation. |