



## PERSON SPECIFICATION

### SPECIAL EDUCATIONAL NEEDS COORDINATOR / TEACHER

	ESSENTIAL
<b>EDUCATION &amp; QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Fully Qualified teacher (BA Ed. / P.G.C.E. / Q.T.S.)</li> <li>UK National SENCO Award or a willingness to undertake</li> <li>Primary teaching or Secondary subject specialism experience</li> <li>Evidence of recent training relevant to the SEND role, within subject specialism or evidence of continuing professional development</li> </ul>
<b>KNOWLEDGE &amp; EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Thorough understanding of safeguarding all children, including those with increased vulnerabilities</li> <li>Knowledge of current developments in SEND provision</li> <li>Experience of responsibility and leadership across a department</li> <li>Experience of development of Student Support plans, SEND registers and support mapping.</li> <li>Knowledge &amp; experience of teaching at Primary level or within secondary subject specialism</li> <li>An understanding of assessment against the National Curriculum levels or a knowledge of secondary assessment practices including iGCSE</li> <li>A proven track record in raising achievement within his/her own teaching</li> <li>Be confident in the use of technology to enhance young people's learning</li> <li>Demonstrate a commitment to inclusive practices which promote self-control, independence and good behaviour</li> </ul>
<b>SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"> <li>Have excellent planning, organisation and communication skills</li> <li>To constantly improve own practice/knowledge through self-evaluation and learning from others</li> <li>To be able to develop positive relationships with colleagues, students, parents and other professionals as appropriate</li> <li>To create a stimulating, safe, well organised learning environment</li> <li>Be able to lead an effective department within the school and be a model of good practice.</li> <li>Demonstrate a high level of self-motivation, energy and enthusiasm for the education of all young people.</li> <li>Be supportive of the mission and aims of BESA</li> <li>Demonstrate capacity to be a good role model for all members of the school community.</li> </ul>
<b>OTHER</b>	<ul style="list-style-type: none"> <li>Be a fluent English speaker</li> <li>A full suite of pre-employment checks is required for this post including social media screening, criminal record &amp; prohibition checks</li> <li>Additional pre-employment checks may be required</li> </ul>