



ST CATHERINE'S SCHOOL
— TWICKENHAM —

Teacher of Economics

Part time

To start September 2022

Information for Applicants

ST CATHERINE'S SCHOOL TWICKENHAM

St. Catherine's School is a Catholic independent Girls' Day School, which draws pupils from a wide catchment area and from a range of backgrounds. The site of St. Catherine's has been famous since the poet, Alexander Pope, came to Twickenham in 1719. He developed extensive gardens behind his riverside villa and the School is now situated in this garden. In 1992 the School became fully independent and now operates as a charitable trust.

The School enjoys an enviable position next to the River Thames and yet only a short distance from the centre of Twickenham. Strawberry Hill Station is a ten minute walk from the School and Twickenham Railway Station, 15 minutes. Both have regular services to London (Waterloo), Surrey, Berkshire and Middlesex.

Approximately 40% of our girls are Catholic, and we also warmly welcome girls from all faiths who are in sympathy with the Christian values taught by the School. Girls and staff participate in prayers during assemblies and meetings, and attend mass. The School's focus on ethos and on the Catholic tradition allows us to help girls to explore deeper values. This also underpins our excellent pastoral care system and, although the pastoral and academic oversight of every pupil is primarily the responsibility of the Form Tutor, all staff are involved in the care of pupils.

We strive to help every girl achieve her personal best by providing a broad and balanced education within a stimulating, secure and supportive environment which encourages learning. Success is achieved through personal responsibility, high expectations and a close partnership between parents and school. Emphasis is placed on self-discipline, responsibility, and the importance of kindness, service, and respect for others. Since we are a relatively small school the staff are able to know the pupils as individuals and this engenders a strong community.

The School is organised into the Preparatory School, Senior School and Sixth Form all of which are located on the same site. On leaving the Preparatory School at 11, most pupils enter the Senior School. It is also expected that most Year 11 pupils will enter the Sixth Form. Academic standards are high and the intake is selective at all ages.

Academic Scholarships are awarded for Year 7 and for the Sixth Form to pupils of high academic promise who will benefit from the opportunities that St. Catherine's provides and who will contribute strongly to the life of the school. Music, Art, Drama and Sports Awards are also available, and the all-rounder Siena Scholarship is awarded for the last four years of St Catherine's schooling.

In the Senior School pupils follow courses in English, Mathematics, Science, Religious Studies, History, Geography, Drama, Music, Art, Physical Education and Food and Nutrition, and all pupils in Years 7 to 9 study Spanish, French and German. Emphasis is also placed on the development of Computer Science skills and the school has three ICT suites which can accommodate whole classes. Most pupils study ten subjects to GCSE level and three or four subjects to A Level. Sixth Form pupils can choose from a wide selection of subjects and they also have the opportunity to work towards gaining an Extended Project Qualification (EPQ).

We attach great importance to a well-rounded education and co-curricular activities play a significant role in the life of the School. Competitive events are held throughout the year and there is a healthy rivalry between

the four houses (Bronte, Cavell, Nightingale and Pankhurst). The Duke of Edinburgh Award Scheme is a popular option. Sports include swimming, netball, athletics, hockey, tennis, gymnastics and rounders, and our pupils achieve considerable success at county, regional and national level. Music also plays an important part in the life of the school and all pupils are encouraged to participate in choirs, orchestras, ensembles and the varied programme of concerts and informal performances.

Facilities are very good and include an indoor swimming pool, multi-purpose hall, playing field, three ICT suites, and netball/tennis courts. Over the past ten years the school has invested heavily in new facilities, including a Sixth Form Centre, Drama Studio/Lecture Theatre, Fitness Suite, dining facilities and other teaching areas, as well as upgrading the Science Block - and new projects are underway.

The school is regularly inspected by the Diocese of Westminster and was recently judged to be outstanding in all areas. In the most recent Educational Quality inspection by ISI (the Independent Schools Inspectorate), the quality of the pupils' academic and other achievements, together with the quality of their personal development were deemed to be excellent. And, in the most recent Compliance Inspection, St Catherine's met all requirements and is fully compliant.

Further details may be found in the Independent Schools' Year Book and on our website (www.stcatherineschool.co.uk).

Economics Teacher (approx. 0.4)

St Catherine's has a lively and ambitious Sixth Form and a very friendly and collegial school culture. We seek a well-qualified, enthusiastic and highly-motivated teacher to teach Economics to pupils preparing for A Level. S/he will be able to demonstrate excellent planning, teaching, assessment skills and administration, have high expectations, excellent classroom management, strong pastoral skills and the ability to motivate, encourage and inspire pupils.

Economics is a popular subject at A Level and pupils enjoy related co-curricular discussions and activities which help to ensure their progress and enjoyment. This position includes an allowance for subject leadership, and the teacher appointed will work closely with the Head of Sixth Form and other subject leaders to ensure best practice and effective curriculum delivery. This is an excellent opportunity for a newly trained Economics teacher, or for a person seeking leadership and the additional leadership training and opportunities available.

We would welcome applications from teachers who are also able to teach an additional subject (e.g. Politics or Maths) and/or from applicants interested in a larger role, who have other skills to offer.

Key responsibilities

- Working with the line manager, and within the context of the School's curriculum and schemes of work, to plan and prepare effective teaching lessons;
- Set high expectations so that all pupils are inspired, motivated and challenged;
- Be responsible for tracking pupil progress;
- Participate in appraisal, lesson observations and work scrutinies;
- Ensure teaching addresses pupils' individual needs, including SEND support in lessons;
- Provide or contribute to assessments, reports and references;
- Adhere to School policies, ensuring the health and wellbeing of pupils is maintained;
- Participate in preparing pupils for external examinations;
- Manage behaviour effectively to create a safe, respectful and nurturing environment;
- Work collaboratively with school colleagues as a committed team member;
- Take a role within the tutorial team (adjusted for part time role);
- Work with colleagues, pupils and families to develop a strong school community.

Other responsibilities

- Actively promote the safety and welfare of pupils;
- Adhere to and ensure compliance with the school's Safeguarding Policy at all times. If, in the course of carrying out the duties of the post, the post-holder becomes aware of any actual or potential risk(s) to the safety or welfare of children in the school, these concerns must be reported to the school's Designated Safeguarding Lead or the Headmistress;
- Undertake relevant training and professional development;
- Work in collaboration with colleagues, covering lessons and providing support as required;
- Contribute to extra-curricular activities;
- Attend INSET, whole school events, parent meetings and Open Days;
- Undertake other tasks related to your role, as requested by the Headmistress.

Experience and Personal Qualities:

- Commitment to the safeguarding and welfare of all pupils;
- Experience of delivering outstanding lessons to pupils of all ages and abilities;
- Experience of supporting pupils of all ages and abilities to make excellent progress;
- Experience of leading successful enrichment and extracurricular activities;
- Mastery of, and enthusiasm for Economics;
- Resilience, motivation and commitment to driving up standards of achievement;
- Genuine passion and a belief in the potential of every pupil;
- Excellent communication, planning and organisational skills;
- A friendly, open and collaborative attitude, and a commitment to School ethos.

The salary, which will depend on qualifications and experience, will be discussed when the position is offered to the successful candidate.

Application

If you feel you have the experience, enthusiasm and commitment necessary for this post, then we would be delighted to receive an application from you.

Please complete the enclosed application form and send it together with a covering letter addressed to the Headmistress via email to recruitment@stcatherineschool.co.uk

Please note that only applications on the School's application form will be considered. It is not necessary to send a separate CV nor to complete an application in the TES format.

Closing date for applications: **3 December 2021**
First Interview: **week commencing 6 December 2021**

During this COVID-19 period, interviews and other aspects of the recruitment process will be conducted in accordance with DFE guidelines and with an emphasis on health and safety.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to a number of safer recruitment checks including an enhanced DBS check and Barred List as part of Keeping Children Safe in Education, and once in post, receive further training and updates.

Thank you for the interest you have shown in our School. We look forward to receiving your application.

Mrs Johneen McPherson
Headmistress