



Head of Physical Education (Senior School)

Date of advert: February 2019





Brighton College Abu Dhabi wishes to recruit a Head of Physical Education for our Senior School

Brighton College Abu Dhabi, the sister school of Brighton College UK, is a leading Independent-style British International School located in the United Arab Emirates. Founded in 2011 at a prime location on Abu Dhabi Island on a purpose built, state-of-the-art campus, the College is heavily over-subscribed.

Brighton College Abu Dhabi benefits from a strong partnership with Brighton College, the UK's top co-educational independent school, and with Brighton College Al Ain, Brighton College Dubai and Brighton College Bangkok. The Brighton family of schools currently educates more than 4000 pupils.



A key component of Brighton's internationalization is the importance it places upon ensuring that its sister schools are authentically interpreting its values and ethos. Each school combines academic excellence with a wealth of co-curricular opportunities, all underpinned by a deep commitment to the individual needs and enthusiasms of every child. All pupils in the Brighton family of schools are valued for their own sake and encouraged to develop their talents to the full, in a community where there are no stereotypes and where every achievement, however small, is noticed.

Brighton's success is built upon recruiting genuinely inspirational teachers who can enthuse about their subject and will help to create an exciting and vibrant intellectual environment in which children can explore their interests, develop their existing talents and acquire new ones.

We are currently seeking to appoint experienced, well-qualified, and inspirational teachers to join us for the 2019/2020 academic year. This is a unique opportunity to join an exceptional and hardworking team with the united goal of ensuring that every child reaches their potential both academically and socially, by pushing boundaries and broadening horizons. Our positioning as one of the leading academic schools in the Middle East, is testament to the dedication and hard work of our Common Room.

Packages are amongst the best globally with an excellent basic salary and comprehensive benefits.

Senior School

Brighton College Senior School provides an innovative and exciting curriculum leading to GCSEs and A Levels. Our external examination results in Years 11, 12 and 13 are 'well above curriculum and world averages' (ADEK Inspection Report October 2018) and the results from Summer 2018 make us one of the highest attaining 3-18 British curriculum schools in the Middle East. Our 2018 ADEK inspection report rated us outstanding in all six categories of the framework. We strive to become the 'first choice' school in Abu Dhabi for children aged 3-18 and to be internationally recognised as world class. We turn out well-educated, globally aware, tolerant and intellectually curious men and women who are ready to take a full, active and positive role in the life of Abu Dhabi, the United Arab Emirates and our world. Central to this vision are our teachers and leaders.

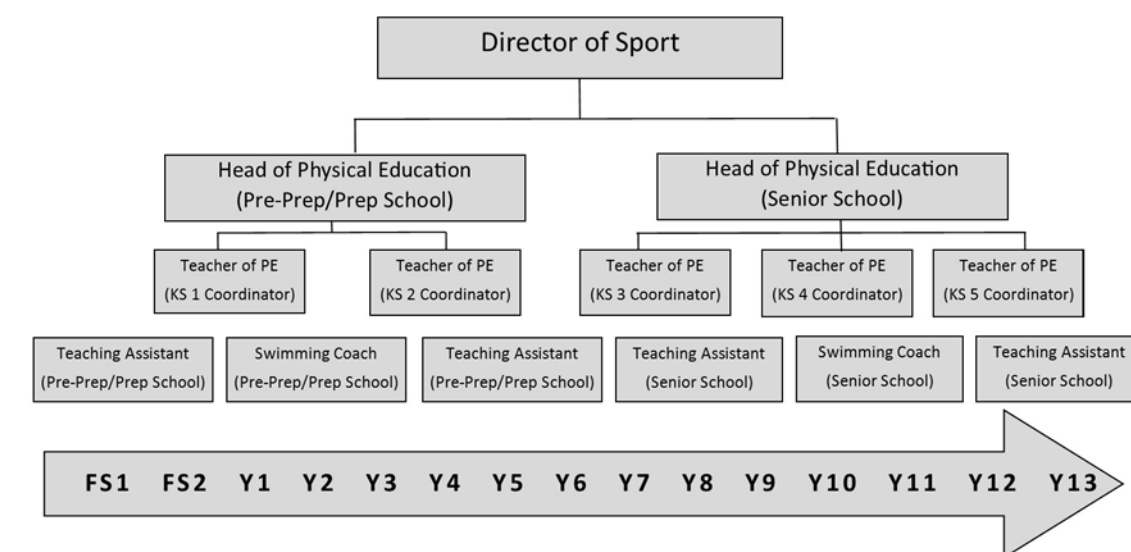


The Physical Education (PE) Department

Members of the PE department are passionate about the delivery of the curriculum from FS1 through to Year 13. Through pioneering teaching and coaching methods, teachers bring physical education and sport to life for all our pupils. As a cohesive team, the department actively review and reflect to maintain outstanding teaching and learning. The teachers encourage pupils to focus on individual progress within the curriculum by ensuring teaching is stimulating, varied and creative. The broad programme offered in PE is firmly based on inclusion and aims to incorporate the notion of fair play throughout. In addition, we strongly believe that competitive sport is an essential component and pupils of all abilities have an opportunity to take part in a wide variety of sports through the varied Sporting CCA programme. We offer opportunities for our elite students to participate in the annual BSME Games, where we have recently finished 3rd and 1st place in the U15 and U13 Games respectively.

The College has a large PE centre including a dedicated GCSE and A-Level teaching area; a large 4 badminton court-sized sports hall; a modern 25m outdoor pool; a dance studio; a well-equipped gymnasium with both fixed and free weight training areas as well as cardio-vascular equipment. The outdoor facilities provide an all-weather, artificial football pitch, rugby pitch, cricket pitch and running track. The College also uses natural pitches at Zayed Sports City and Abu Dhabi Cricket Stadium, located an 8-minute bus drive away.

Structure of the Physical Education Department



JOB DESCRIPTION

Sport is a fundamental part of life at the College. The Head of Physical Education for the Senior School is central to the holistic education of the children in this age range. The role is both a demanding and varied role in which you will lead specialist and non-specialist teachers and assistants, building upon the strong foundations laid in the Pre-Prep and Prep Schools. The expectation is to create a supportive framework allowing pupils to strive for excellence in both academic and non-academic Physical Education and School Sport.

The Head of Physical Education for Senior School will have a genuine passion for working with children of all abilities, leading pupil development and progress through engaging activities. Flexibility is an important attribute for this position, with the ability to manage change at short notice with a calmness under pressure.

Reporting to: The Director of Sport



PERSON SPECIFICATION

- Essential qualities will include the ability to work collaboratively and to present to parents, pupils and colleagues a warm, engaging and approachable personality.
- A relevant UK Honours Degree (or equivalent)
- A distinguished record of teaching
- A strong record of professional development
- The successful candidate for this challenging and rewarding position will have at least 2 years' experience.

RESPONSIBILITIES OF POSITION

- Passion for delivering Physical Education to pupils with an emphasis on Year 7 to Year 13
- Excellent modern understanding of how children learn and progress in sport
- Sound understanding of current UK best practice, including excellent subject knowledge around Physical Literacy and Long-Term Athlete Development (LTAD)
- To be an ambassador of the College at all times, in school and the United Arab Emirates
- To teach approximately an 70% teaching timetable, carry out duties (up to two per week) and actively support the Co-Curricular Activities Programme, leading a minimum of four activities per week
- To encourage all pupils to reach their academic potential through enthusiastic and personalised teaching, tailored stretch and challenge, rigorous record keeping and follow up
- To be aware of and comply with all the College policies including those for marking and assessment, teaching and learning and reporting
- To develop and share schemes of work and resources, using the agreed formats
- To assist with covering colleagues as required
- To attend all meetings and INSET as required
- To prepare, invigilate and assess as required internal and external tests and examinations
- To work within a House team as a Tutor in either Years 7-11 or Years 12-13
- To show an active interest in each child's personal and domestic circumstances and to foster the personal and social developments of each pupil in your care
- To actively promote the social, moral and cultural ethos of the College community
- To create an atmosphere of support by being aware of, and fully complying with, all the College Policies, including the Code of Conduct, School Rules, and the Anti- Bullying Policy
- To be familiar with all the College's policies on Health and Safety and Safeguarding of children and be proactive in ensuring the safety of all members of the College community
- To promote exemplary behaviour and a responsible attitude amongst all pupils
- To promote pride in the College among the pupil body through modelling high standards of dress, behaviour and commitment
- To ensure that all communication is acted upon appropriately and in a timely manner



- To attend parents' evenings, assemblies, productions, sporting and special events
- To be responsible for all College resources particularly those in your care, reporting damage or loss to your line manager or the facilities manager, as appropriate
- To contribute to the College website, social media and publications as necessary
- To contribute to the College's Self-Evaluation and Development Plan
- To foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring appropriate records are made and kept
- To be in School prior to 7:00am and until at least 4:00pm
- To carry out any reasonable professional request made by the Head Master, Head of Senior School or member of the SLT

REMUNERATION

- An attractive salary
- College provided accommodation
- School fee remission
- Private medical insurance for the post holder and his/her dependents
- Annual return flights to home country for the post-holder and his/her dependents.

Details of the above will be shared with the successful candidate. All of the above in line with specific school policies

APPLICATIONS

All applications must consist of the following completed documents:

1. Letter of application (maximum one and a half sides of Garamond 12) addressed to Mr Simon Crane, Head of Senior School, Brighton College Abu Dhabi
2. A completed Teacher Application Form (available on the TES website) including the names, email addresses and telephone numbers of two referees, one of which should be your current head teacher.
3. CV (maximum of 4 pages)
4. Your application should also include a scanned copy of your teaching qualifications.

NOTE: We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.

SAFEGUARDING

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expect all employees to share this commitment. All applications should read the College's child protection policy, which is available on our website, and are required to declare any information as requested on the application form. Enhanced disclosure with the Disclosure and Barring Service (DBS) in the UK or an ACRO Check and a local police certificate will be requested for the successful candidate.