Teacher of Science MPS	Selection Criteria	How assessed
Qualifications	1. qualified teacher 2. good degree in Science 3. good overall standard of education	1. A 2. A 3. A
Knowledge, Understanding and Experience	4. successful demonstrative experience of teaching of Science in a mainstream UK secondary school 5. excellent subject knowledge of KS3 and KS4 in Science 6. knowledge of curriculum developments and initiatives in Science 7. knowledge of effective teaching and learning in Science 8. experience of monitoring teacher effectiveness 9. knowledge of Performance Management and the implications for teachers in Science 10. good knowledge of Child Protection and Safeguarding practices and procedures	4. A / I / R 5. A / I / R / LO 6. A / I / R / LO 7. A / I / R / LO 8. A / I / R 9. A / I / R 10. A / I / R
Skills / Abilities	11. ability to use a range of effective leadership styles in teaching 12. ability to effectively use pupil performance data to establish benchmarks and set targets for improvement 13. ability to engage pupils in effective learning to secure positive outcomes 14. excellent organisational skills and attention to detail 15. excellent classroom management skills 16. effective ICT skills	11. A / I / R/LO 12. A / I / R / LO 13. A / I / R / LO 14. A / I / R / LO 15. A / I / R /LO 16. A / I / R/LO
Communication skills	17. Highly effective oral and written communication	17. A / I / R / LO
Attributes	18. confidence 19. adaptability 20. innovative and creative 21. sense of humour 22. interest in and commitment to extra-curricular activities 23. enthusiastic and committed to excellence and high standards 24. willingness to contribute to the work of the team 25. willingness and flexibility in working outside normal hours including extra curricular activities. 26. Available to attend for interview on the date requested	18. A / I / R / LO 19. A / I / R / LO 20. A / I / R / LO 21. A / I / R 22. A / I / R / LO 23. A / I / R 24. A / I / R 25. A / I / R 26. A
Suitability to work with children	27. valid CRB check (enhanced)	27. I

Key

How assessed: Application A; Interview I; Lesson Observation LO; and References R.