

WORK WITH US AT FRAMLINGHAM COLLEGE

Recruitment Pack



Language Assistant - Spanish

Employment Status	Full Time • Fixed Term Contract
Employment Location	Framlingham College Senior School and Prep School
Closing Date for Applications	Midday 20 th February 2026
Interviews Week Commencing	W/C 23 rd February 2026

IMPORTANT INFORMATION

Framlingham College is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

framlinghamcollege.co.uk/employment

Framlingham
COLLEGE

WHERE EVERY PUPIL CREATES THEIR OWN STORY



Welcome from the Principal

Dear Applicant,

Framlingham College is a co-educational, independent boarding and day school for pupils aged 3-18. The College embraces pupils with a wide range of interests and abilities and offers a huge number of co-curricular activities and sports that complement our academic curriculum and enrich our pupils' experience. We believe that learning happens within and beyond the classroom; our pupils and staff have high expectations of and for themselves within a supportive and aspirational environment. We believe in instilling curiosity, a spirit of enquiry and a love of learning for learning's sake, in every pupil. Our vision is to equip our young people with the habits and knowledge they need to thrive in their future adult world.

We are seeking to appoint an enthusiastic, engaging and dynamic Spanish Language Assistant to join our strong and successful Languages Department. The candidate would ideally be a native Spanish speaker and could be an undergraduate or graduate interested in a career in the education sector, and keen to gain valuable work experience. A willingness to make a full contribution to life in this busy boarding school is essential.

This position is offered on a one academic year fixed term basis commencing September 2026.

Candidates must have the right to work in the UK for the duration of this fixed term contract without any additional approvals. Appointment will be subject to verification of the appointee's right to work in the UK.

The successful candidate will receive a base salary of £13,223, plus an allowance of £2,588 for boarding duties and £1,431 for tutor roles. The package also includes rent-free furnished accommodation (with all bills covered), meals when the kitchen is operational, and complimentary membership to our Sports Centre.

Please submit a cover letter outlining your suitability for the role together with an application form. Recruitment packs are available from the HR Department on 01728 723789, email: recruitment@framlinghamcollege.co.uk or from www.framlinghamcollege.co.uk.

Early applications are welcomed as we reserve the right to appoint if we find a suitable candidate.

Louise North
PRINCIPAL, FRAMLINGHAM COLLEGE



How to Apply

Before applying, you are strongly advised to read through the Application Guidance Notes and Job Applicant Privacy Notice (available on our website).

Please submit a cover letter outlining your suitability for the role together with an application form. CV's will not be accepted in substitution for completed application forms in the absence of good reason. CV's may be submitted in addition to the application form in order to supply additional background information.

Applications will be reviewed upon receipt, you are therefore advised to apply at your earliest convenience.

You will be notified of an exact interview date if you are shortlisted for interview.

Please send your cover letter and completed application form to: The HR Department, **Framlingham College, College Road, Framlingham, Suffolk. IP13 9EY.** You can also email your application to: **hr@framlinghamcollege.co.uk**

All information within your application will be treated confidentially.

References

All successful appointments at Framlingham College are subject to receipt of two satisfactory references and all applicants will undergo child protection screening, including checks with previous employers and the Disclosure and Barring Service. Further information can be found within the Application Guidance Notes.

Employee Benefits

The successful candidate will be eligible for the following benefits upon commencement of employment:

- Competitive rates of pay;
- A free lunch each day when the kitchen is operational;
- Free parking for all employees;
- Auto-enrolment into a contributory pension scheme with Legal & General;
- Access to a pensions adviser;
- Professional development and ongoing CPD through internal and external training;
- Personal Accident Insurance;
- 24/7 access to our Employee Assistance Programme;
- Complimentary membership of Framlingham College Sports Centre, which includes access to the swimming pool, gym, tennis and squash courts;
- FramSoc membership, which includes free or discounted admissions to seminars in the College Theatre or Chapel;
- Cycle to Work scheme;
- Discounts with many local businesses within Framlingham;
- Family Swimming Sessions at Framlingham College Sports Centre;
- Christmas Shutdown.

Job Information

Reports To

Director of Languages/Head of French

Job Location

Framlingham College Senior School and Prep School

Hours:

Foreign Languages Assistants teach a timetable of 30-32 lessons per week, Monday to Saturday mornings, with one afternoon or morning off per week.

Contract:

Fixed Term Contract - 1 Academic Year

Job Description

JOB PURPOSE

To assist the teachers in classroom activities. Preparing students for the oral component of their exams, improve their oral fluency and confidence, and build their vocabulary and cultural knowledge. To work with students weekly either in small groups or individually.

KEY RESPONSIBILITIES:

This is not an exhaustive list, and the post holder will be expected to show flexibility and assist with other tasks of a similar nature. The post holder is expected to work at the Prep School and Senior School.

- To teach the timetable agreed with the Director of Modern Languages.
- To help devise material for conversation classes.
- To help produce resources for language teaching.
- To assist with Modern Languages Corridor display.
- To work with individuals, small groups or a whole class, as specified by the relevant language teacher.
- To assist class teachers in preparing GCSE and A Level students for their oral examinations.
- To insist on high standards of work, behaviour, attendance and punctuality from students.
- To assist with the organization and supervision of internal examinations.
- To record student progress.
- To motivate, encourage and provide constructive feedback to students.
- To attend training meetings at the start of term.
- To attend Modern Languages Department Meetings.
- To maintain registers and report on absences.
- To work flexibly, which may include evenings, open days, parents' meetings or school trips.
- To assist and undertake boarding house and tutor duties, including an evening duty and some weekends, as required by the Housemaster/Housemistress.
- To assist with Games as well as sports events as required.
- It is the posts holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact with, to adhere to and ensure compliance with the school's Safeguarding Policy at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school s/he must report any concerns to the school's Designated Safeguarding Lead.



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This Job Description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties. Employees will be expected to comply with any reasonable request from management to undertake work of a similar level that is not specified in this job description. It is understood that areas of responsibility are from time to time subject to review and are negotiable in the light of the needs of the school and the professional development of the staff.

Person Specification

E = Essential • D = Desirable

QUALIFICATIONS

Qualifications relevant to the post	E
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PROFESSIONAL COMPETENCIES AND SKILLS

Ability to teach	E
Possessing excellent and effective classroom management skills	E
A high level of IT Literacy	E
Ability to assist with another language	D
Knowledge of current curriculum developments	D
Relevant and recent INSET	D

PROFESSIONAL EXPERIENCE

Experience of working with children	D
Experience of working within a school environment	D

PERSONAL ATTRIBUTES

A passion for a career in teaching	E
Effective organisational and time management skills	E
To work effectively and calmly under pressure	E
Ability to prioritise, plan, monitor and evaluate	E
Enthusiasm for being involved in the life of a busy boarding school	E

Able to work flexibly and as part of a team	E
Native speaker relevant to role	E

SAFEGUARDING

Awareness of safeguarding issues	E
Knowledge of safeguarding children legislation and good practice	D

VALUES

Passion and belief in the transformational benefits of the College's aims and vision	E
A clear commitment to delivering best practice in safeguarding	E
Values and promotes diversity and inclusion	E



Our Location

Framlingham College comprises of the Prep School in the beautiful surroundings of the idyllic neo-Tudor Brandeston Hall beside the River Deben in the village of Brandeston, and the Senior School, set amongst stunning surroundings in the market town of Framlingham - approximately five miles from Brandeston.

The town of Framlingham pre-dates its mention in the Domesday Book of 1086 and is perhaps most famous for its castle. This magnificent monument occupies a hill on one side of the town's mere, while the Senior School campus tops the rise opposite.

On Tuesdays and Saturdays, the town centre hosts a busy market selling food and drinks, gifts and collectibles. Framlingham boasts a range of independent shops, covering practically every need, while the numerous eating places and pubs cater to almost every taste.

Just a few miles from Suffolk's Heritage Coast - embracing Aldeburgh and Southwold, amongst many other seaside locations - Framlingham is about 35 minutes by car from the county town of Ipswich, 40 minutes from Bury St Edmunds in the west of the county and an hour from the city of Norwich in Norfolk.

There are regular trains from Ipswich to London's Liverpool Street station. London Stansted Airport and Norwich Airport are each just over an hour's drive away from Framlingham.

About Framlingham College

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The College embraces pupils with a wide range of interests and abilities and offers a huge number of co-curricular activities and sports that complement our academic curriculum and enrich our pupils' experience. We believe that learning happens within and beyond the classroom; our pupils and staff have high expectations of and for themselves within a supportive and aspirational environment. We believe in instilling curiosity, a spirit of enquiry and a love of learning for learning's sake, in every pupil.

Our vision is to develop in each child the knowledge and skills they need to thrive as global citizens in their adult world.