Application Pack

Teacher of English

Job Reference: TEENFT0320
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ST GEORGE'S
BRITISH INTERNATIONAL SCHOOL ROME

A Message from the Principal



It gives me great pleasure to introduce St George's - one of the leading and most academically successful British International Schools in Europe.

At St George's we are proud of our rich history of providing a world-class education to both expatriate and internationally-minded local families in one of the world's most iconic cities. Our community - uniquely in Rome - represents more than 80 different nationalities and this infuses our school with vibrancy, inclusivity, tolerance, respect and support.

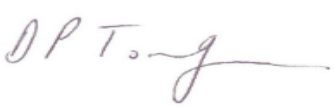
Our highly-qualified team of teachers includes many leading educationalists and experts in their field who inspire the pupils to genuinely be the best they can be. As a leading school, we are committed to not only recruiting and retaining the very best teachers, but also to ensuring that we constantly develop and improve the education they provide for our pupils through a focus on training, coaching, research and innovation.

Our close links with the world's highest performing and most aspirational universities ensure Georgians are filled with ambition and have the highest possible expectations for their future. Whilst our (I)GCSE and IB results are among the best of any school of its type in the world, and are comparable with leading independent schools in the UK, we believe that a truly outstanding education is about so much more than just examination results. Our focus on the nine Cs ensures our pupils become highly successful individuals who are equipped to excel whatever the global economy of the future looks like, but who are also proud of who they are and their own unique combination of qualities, talents, passions and challenges.

Our rich programme of co-curricular activities allows pupils to develop a wide range of interests beyond the curriculum. Our sports facilities are without parallel in the city. Our performing arts and music productions are breathtaking in both their ambition and scope. The artwork that adorns the school would not look out of place in any professional gallery. And, perhaps unsurprisingly for a school with such close links to the city's diplomatic community, we have consistently excelled on the international stage in our Model United Nations endeavours.

Above all, however, we are proud of the young people we are helping to develop at St George's. Our pupils are welcoming, polite, compassionate, independent and entrepreneurial. They are also convinced that they have the capacity to make a difference in this world. Nowhere is this evidenced more clearly than in the excellent work that the pupils put into the school's orphanage in Zambia.

Thank you for your interest in joining our team.



Mr David Tongue BSc (Hons), PGCE, MSc
Principal, St George's British International School



Teacher of English

We are seeking to appoint an enthusiastic and talented Teacher of English Language and English Literature to join our highly motivated and experienced English Department for the academic year 2020-21. We wish to appoint an experienced teacher of IB level English Language and Literature who will have the ability to teach English across Key Stage 3, IGCSE and IB.

The successful candidate will be a creative and inspirational subject teacher who will bring energy and ideas to a successful and flourishing department within the school. This post would suit an ambitious teacher who would enjoy working in a supportive and forward-thinking school, which has been graded "excellent" in inspection and is achieving record results.

Duties and Responsibilities

Teaching and Learning

- To teach English across the Senior School, including English Language/Literature through to IGCSE and IB levels
- To encourage all pupils to reach their academic potential through enthusiastic and personalised teaching, tailored challenge, rigorous record keeping and follow up
- To be aware of, and comply with, all the School policies including those for marking and assessment, teaching and learning and reporting
- To develop and share schemes of work and resources, using in-house formats
- To assist with covering colleagues as required
- To attend all meetings and INSET as required

Pastoral

- To show an active interest in each child's personal and domestic circumstances, and to foster the personal and social developments of each pupil in your care
- To actively promote the social, moral and cultural ethos of the school community

- To create an atmosphere of support by being aware of, and fully compliant with, all of the school's pastoral policies
- To be familiar with all the school's policies on Health and Safety and be proactive in ensuring the safety of all members of the school community at all times
- To promote exemplary behaviour and a responsible attitude amongst pupils
- To be aware of and act upon all policies regarding the safeguarding of children

Professional

- To promote pride in the school among the pupil body through high standards of dress behaviour and commitment
- To ensure that all communication is acted upon appropriately and in a timely manner
- To attend Parents' Evenings, Assemblies and other school events during term time as the Principal may from time to time require
- To be responsible for all school resources, particularly those in your care, reporting damage or loss to the appropriate authority within the school
- To contribute to the virtual learning environment, the website, social media and publications in support of your work
- To contribute to the school's Self Evaluation and Development Plan
- To foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring that there is a record of this
- To carry out any reasonable professional request made by the Principal or Head of School

Other Responsibilities

- To be an ambassador of St George's at all times, in school and in Italy
- To teach and carry out other professional duties as required by the Principal, and actively support the CCA programme

Personal Skills

- Enthusiastic and passionate about education with a sound understanding of UK best practice
- Flexible and adaptable to the varied demands of working in a world-class school environment
- Proactive in all aspects of school life
- Able to work independently and collaboratively as part of a team
- Creative and innovative across and beyond the curriculum
- Able to work successfully under pressure, with excellent organisational skills
- Reliable and respectful
- Able to demonstrate a positive and proactive attitude towards participation in professional
- development and the school's induction and appraisal processes
- Able to present a professional image in line with the high expectations of St George's
- A talented communicator, orally and in writing
- A confident and competent user of IT in the classroom and for administrative purposes

Formal Qualifications / Experience

- A good UK Honours Degree (or equivalent)

- A certified teaching qualification (i.e. Qualified Teacher Status)
- A distinguished record of teaching
- A strong record of professional development
- At least two years of teaching experience.



How to Apply

Closing date for applications	11 April 2020
Start date	**August 2020**
Job reference number	**TEENFT0320**

Short listing will commence immediately after the closing date.
We reserve the right to appoint before the closing date.
Early application is strongly encouraged.

Please complete the Application for Employment form available at **www.stgeorge.school.it/employment.** Please submit your completed application via email to **jobs@stgeorge.school.it**, **inserting the job reference in the title of the email.**

Within the application form, please include a statement outlining your strengths and stating why you wish to be considered for the role. Please indicate your curriculum strengths and co-curricular interests. Please do not submit a CV or send certificates or testimonials at this stage.

Please note that, as well as a face-to-face or Skype interview, the selection process may include another form of assessment, such as a presentation, video lesson, administrative test or other demonstration of practical skills if relevant. Shortlisted candidates will have references taken up prior to interview.

Remuneration

The successful candidate will receive a competitive salary and benefits package that is consistent with the status that St George's holds as a HMC school.

Conditional Offer of Appointment

Any offer to a successful candidate will be conditional upon the following:

- Verification of identity, qualifications and professional status
- A safeguarding check
- Receipt of at least two satisfactory references (one of which should be from your current or most recent Head Teacher, Head Master or Principal)
- Verification of medical fitness (completion of a medical declaration)

Equal Opportunities

St George's is an equal opportunities employer. Discrimination will not be made on the grounds of race, ethnicity, religion, age, nationality, marital status, sexual orientation or other basis.