



## JOB DESCRIPTION – SUBJECT TEACHER

**JOB TITLE:** Subject Teacher

**JOB HOLDER:**

**LINE MANAGER:** Faculty Leader (Science)

**DATE:** September 2024

**1. JOB PURPOSE:**

To provide professional leadership & management of the students in your classes. To encourage and support students in their learning through the provision of challenging and outstanding teaching.

**2. DIMENSIONS:**

- Promotion of Notre Dame and St Boniface ethos
- Monitoring & tracking of student progress
- Targeting and monitoring of appropriate academic support

**3. PRINCIPAL ACCOUNTABILITIES:**

- To foster a positive ethos that reflects the schools' missions
- To support the schools' policies in particular those relating to learning and assessment
- To drive up standards in the classroom by ensuring effective use of the school rewards system
- To make effective use of data provided and agree with the subject leader challenging targets for learning that are set and monitored for students in each class
- To ensure that every students' learning needs are addressed
- To target and monitor appropriate intervention for students in each class
- To work closely with the subject leader to ensure students receive the appropriate support and guidance to be successful learners.
- To support the work of student leaders in mentoring and coaching their peers within the class
- To support and encourage student voice through each class
- To promote extra-curricular activities to extend learning
- To support work related learning by making subject links
- To contribute to the school's self evaluation process through contributing to the middle leaders' SEF
- To take part in the schools' professional development programme
- Post Threshold teachers will be expected to lead on aspects of curriculum delivery. Teachers on UPS3 may be expected to lead and support colleagues as directed by the Head Teacher

**4. PERFORMANCE STANDARDS:** *(There should be clear evidence of how the job has impacted on others and contributed to raising standards)*

**Objective 1:** I will ensure that the students in my classes and tutor group know, understand and record their next steps in learning at least once every six weeks so that students make good progress against FFTD and personal targets.

**5. ADDITIONAL INFORMATION:**

- Subject teachers will agree teaching group targets with their subject leader at the start of the year.
- All teaching staff are expected to take part in coaching as part of their professional development and are encouraged to share good practice regularly so that standards may be improved across the school.

**POST HOLDER:**

**DATE:**

**MANAGER:**

**DATE:**