

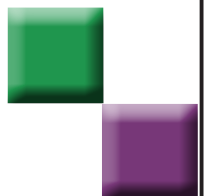


ERNESFORD GRANGE COMMUNITY ACADEMY  
TOGETHER WE ACHIEVE

# Teacher of Science (MPS) Required for April or September 2019



## Information Pack



# Our Academy

Ernesford Grange Community Academy is a rapidly improving school which has undergone a significant shift in culture in the last 18 months. Our vision is a simple one: Excellence for all in a culture where learning is at the heart of everything we do. Our 3 core values of respect, determination and kindness underpin this vision and are an integral part of Academy life.

Since January 2014 we have been part of the Sidney Stringer Multi-Academy Trust, a group of 5 Coventry schools working together to achieve excellence for all of our students. The MAT is led by Sidney Stringer Academy and also includes Sidney Stringer Primary Free School, Radford Primary and Riverbank Academy (Special School).

In February 2015 we moved into our new, purpose-built building which provides an excellent teaching and learning environment for our students. In May 2015 we were joined by the Riverbank Academy Broad Spectrum School, which is co-located on our site and which makes us unique in the area combining Special Needs and Main-stream education in a truly inclusive environment.

A Level results for 2017 put us in the top 25% nationally and though the 2018 results dipped slightly all of our students secured their places in further and higher education. At Key Stage 4 results in 2018 were poor though not unexpected, in essence due to legacy issues. The school had been placed into Special Measures in December 2016 and this cohort were the most significantly affected by poor behaviour and inconsistent and at times inadequate teaching.

Swift action was taken by the Multi Academy Trust who realised the severity of the situation at the start of the 2016 academic year to replace the leadership of the school with the appointment of a new Acting Head from Sidney Stringer, who has since become permanent, as well as a number of significant new appointments to the senior team. In the most recent monitoring inspections HMI have highlighted the high quality leadership that is now embedded.

We are pleased that our most recent HMI report (November 2018) highlights the many strengths that are now apparent in our school and recognises that 'leaders have high expectations...lead by example and have created a positive and ambitious culture that develops respect and tolerance.' There have been significant improvements in the quality of teaching and learning and positive behaviour is now the norm.

Ernesford Grange is an exciting place to work, CPD is of the highest quality, staff feel valued and relationships with our delightful students are a strength of the school. This is a perfect time to join a school that is moving forward rapidly and we are confident that the improvements we have put in place are having a significant impact.

Why Come And Work At Ernesford Grange?

We value all our staff and offer the following benefits;

- Staff development – extensive CPD programme for support and teaching staff, subsidised Masters Degree courses
- Social committee with subsidised events
- Occupational Health and Counselling support
- 100% attendance days
- Cycle to work scheme
- Childcare voucher scheme
- Long service awards



# The Faculty - Science



Ernesford Grange is seeking to appoint an outstanding Science Teacher for its rapidly improving Science faculty

We are looking for a classroom teacher who has;

- Integrity, drive and commitment
- Excellent subject knowledge
- The ability to support, challenge and inspire our students – encouraging them to be their best.
- A strong classroom presence to achieve high levels of student engagement and progress.
- Good knowledge of the current and developing educational landscape
- The skills necessary to support other staff in the journey of improvement.

Students in Key Stage 3 follow the Exploring Science syllabus based on 'knowledge enrichment' to progress towards GCSE. At KS4 we offer combined science GCSE, in addition to the separate sciences using the OCR exam board. We offer A level courses in Biology, Chemistry and Physics. Students are set by ability for teaching and learning purposes in KS3 and this is reviewed half termly with individual progress discussed regularly, in year 10 and 11 most classes are mixed ability. Students are encouraged to attend our after school sessions which include extension and revision sessions.

The Faculty consists of eight specialist teachers, two full time laboratory technicians and allocated classroom support staff. There is support from the Leadership team and a comprehensive CPD programme. The Science staff work area is the 'hub' for sharing good/outstanding resources and each subject area has a well-stocked preparation room. The curriculum area is very well-resourced in our new building with specialist laboratories in a variety of styles, each with computer and projection facilities. It is an excellent teaching and learning environment.

**Teacher of Science (MPS)**  
**Required for April or September 2019**  
**R&R available for the right candidate.**

We are seeking to appoint an outstanding Science Teacher to work at Ernesford Grange Community Academy. Ideally we would like a Chemistry or Physics specialist but we welcome applications from all Science subject teachers.

You will be employed by the Multi Academy Trust which consists of five schools led by Sidney Stringer Academy. We welcome applications for full time or part time teachers and NQT's are welcome to apply.

Results in Science improved considerably this summer and you will be joining a department with a strong team ethos and one with excellent resources and support in place. Although the school was placed in special measures at the end of 2016 there have been significant improvements which were recognised in the last Ofsted monitoring visit.

The department is supported by two technicians as well as a number of learning support assistants in class.

If you would like further information or to discuss the post in more detail then please contact Helen Nicholls - [hnicholls@egacademy.org.uk](mailto:hnicholls@egacademy.org.uk)

### **How to apply**

If you are ambitious for yourself and want to be part of a great team at this really exciting time then we would like to meet you.

For further details, an application form, and to apply, please visit our website: [www.egacademy.org.uk](http://www.egacademy.org.uk) or [www.sidneystringertrust.org.uk](http://www.sidneystringertrust.org.uk)

Please return completed application forms to Lorraine Parker (Head Teacher's PA) [lparker@egacademy.org.uk](mailto:lparker@egacademy.org.uk) [No hard copies to be sent in the post please].

Closing date: Friday 22nd February at 12 noon

Interviews to be held week beginning 25th February.

The MAT promotes the safety and well-being of all young people and site users, and will require the successful candidate to undergo Police Clearance.

This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointments to this post will be conditional upon the receipt of a satisfactory response to a check of police records via the DBS and this school is committed to safe guarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment.

