

## Mini Bus Driver

### Appointment Brief

Closing date: 16 October 2017

One of the top co-educational schools in the country





### The Role

The primary role of this position is to carry pupils to and from School safely at the beginning and end of the School day during term time (34 weeks of the year); whilst maintaining high driving standards as a vocational licence holder. Additional pre-arranged weekend work may also be required. The post reports to the Estates Bursar

### **REQUIREMENTS:**

- Possess a full UK D1 driving licence
- Pass a minibus driving assessment and undertake any further training or assessment as appropriate
- Be confident working with young people
- Posses a conscientious, approachable and flexible attitude towards working colleagues and the workplace
- Complete an enhanced disclosure through the Criminal Records Bureau

### **DUTIES INCLULDE:**

- Driving School minibuses and other vehicles as required
- Carrying out pre and post journey vehicle checks reporting any defects or damage promptly
- Keeping the vehicle clean inside and outside
- Assisting and supervising passengers as necessary
- Any other duties that may be required within the scope of this job profile

Normal hours of work will be as required to manage one bus route to and from school during term time (34 weeks). Additional pre-arranged weekend work may also be required. Please note that the route allocated may change from time to time.

The morning start time for the beginning of the route is approximately 6:45am with a morning finish time of 8:45am. The return route from the School starts at 3.45pm with a collection of the mini bus and with a finish time of 7.45pm. A total of 6 hours per day (30 hours per week). Please note these times may change if the route is adjusted.

Salary is c. £10,535 (FTE £18,757), £9.00 per hour; dependent on skills and experience and based on Band 8 of the Bursarial staff pay scale. Salaries are reviewed annually on 1st September. The salary includes pro rata holiday pay for 4.94 weeks (including bank holidays). Holidays to be taken outside of term time.



## The School

### One of the top co-educational schools in the country

Caterham School is one of the leading coeducational HMC schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be and one in which pastoral care and well-being underpin academic, co-curricular and sporting excellence. The majority of our pupils are day pupils but we are also a thriving boarding community, which enriches the educational opportunity and experience for all.

We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is in our view an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic achievement alone: it is also about developing a passion for learning, a capacity for independent and critical thinking, self-awareness and resilience, self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem solvers and innovators,

confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others. In so doing we remain true to our founding Christian principles and values.

All round the campus you will see signs of our confidence in the future with our modern Sports Centre and all-weather pitch, recently refurbished boarding accommodation, new assembly hall and theatre, and state of the art IT facilities. In 2008 we built a new North Wing to provide improved facilities for Sixth Form pupils and new facilities for the Health Centre. In 2013 we added two more science labs to bring the total to fifteen. All this situated on 200 acres in the beautiful, wooded Harestone Valley.

Caterham School enjoys an enviable reputation for producing highly successful individual and team performances in a wide range of sports.

Excellence is pursued wholeheartedly (with many pupils achieving county, national and international representative honours), but the aim is also to cater for every pupil, at his or her own level of ability and enthusiasm.

The co-curricular programme is extensive and covers a wide range of activities including, but not limited to: music, drama, dance, Duke of Edinburgh's Award, languages, circus club, science, outdoor puruits, go-karting, kit car club, chess and Warhammer.

# Latest News

### **CATERHAM'S TEEN TECH NATIONAL WIN!**

'SensoSafe' - a bike light that also detects vehicles Distinguished School. approaching the cyclist from behind, alerting them to the potential danger. The young engineers were presented their award by HRH the Duke of York.

Teen Tech is a national competition that invites entries from across the UK in a multitude of different STEM disciplines. The event recorded its highest ever number of entries this year with an astonishing 1400 groups putting forward their innovative ideas.

#### **NEW CENTRE FOR THE PERFORMING ARTS**

Caterham School's new Centre for Performing Arts was officially opened by film and theatre actor and director Simon Callow CBE . The ceremony was opened by pupil musicians Hero Shimoji and Anastasia Kedrina who were followed by speeches from the Headmaster Ceri Jones and senior drama pupils.

### **OXFORD AND CAMBRIDGE PLACES SECURED**

13 Sixth Form pupils from Caterham School received offers from Oxford and Cambridge Universities (Oxbridge) in the last year, taking to 49 the total Caterham pupils studying at the world-leading universities in the last three years alone.

This year's results from Caterham saw the school achieve an application-to-offer ratio of 57%, three times the national average

#### APPLE ACCOLADE

Caterham School's Teen Tech team have been announced Caterham School has once again been recognised as a as national winners at a special ceremony at Buckingham leading school for its application of technology in teaching Palace. The three-strong team were chosen as overall and learning. The School is one of only a handful of national winners for their design and prototype of schools in the UK to be formally accredited as an Apple

> The School has established a best practise programme to integrate the use of iPads by all students alongside traditional teaching methods.

> Since the launch of the programme, the School has received interest and visitors from across the globe, keen to learn from Caterham's experience and success.

### **BRITISH ASTRONAUT VISITS CATERHAM SCHOOL**

Britain's First Astronaut, Helen Sharman OBE, visited Caterham School to inspire young scientists and share her experiences of space. Helen was the British person to go into space when she stayed on the MIR space station and remains the fifth youngest person to travel to space.

In the first of two packed-out talks at Caterham School, Helen addressed pupils who were full of questions about life in space. Helen's young audience was gripped as she explained complex science in an accessible and inspiring way; she also peppered her talk with anecdotes about life in space including how astronauts eat dinner, go to bed on the ceiling and even use a special space toilet!

For more news from Caterham School visit www.caterhamschool.co.uk





The Application Process

A completed application form and covering letter, should be addressed to Mrs Julie Hillier, HR Officer, and emailed to: HR@caterhamschool.co.uk

If posting documents please send to:

Mrs Julie Hillier HR Officer Caterham School, Harestone Valley Road, Caterham, Surrey, CR3 6YA

The closing date for applications is: 16 October 2017

The School reserves the right to appoint at any stage of the recruitment process; early applications are encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

www.caterhamschool.co.uk

INSPIRING EDUCATION FOR LIFE

## Benefits

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the School.

### **Continuous Professional Development**

All staff have access to generous professional development training as part of the School's performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students.

### **Child Care Voucher Scheme**

A tax saving scheme for parents administered by Faircare. For employed staff, no qualifying length of service. The provider must be OFSTED registered. Further details available from the HR Department.

### **Counselling and Legal Advice Service**

A free, confidential 24 hour telephone service available 365 days per year.

### **Fee Remission**

Discount available on school fees. Please contact the HR department for full terms and conditions.

### **Pension Scheme**

Legal and General Pension Scheme with an employers contribution of up to 10%.

### **Subsidised Sports Centre Membership**

Subsided Membership to Caterham School's Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes.

### **Car Parking**

Free on campus parking. Staff members must provide their name and registration number to the Bursary. Any permanent change of vehicle must be reported.

### Free meals whilst on duty

Includes breakfast, lunch and dinner during term time, and where available during the school holidays. Also extends to hot beverages and newspapers.

### **Subsidised 'Flu vaccinations**

Provided on school premises on an annual basis.

### **Discount in School Shop**

A 5 per cent discount on purchases.









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