DHO/ldu

December 2018

Dear Colleague

We are delighted that you are considering applying for a teaching position at Elliott Hudson College. This is the second free school being sponsored by The GORSE Academies Trust, itself an Outstanding organisation. We say this as other secondary and primary academies within the Trust were judged as Outstanding in all categories in their recent inspections in 2013, 2017 and 2018 and Elliott Hudson itself was judged to be Outstanding in all categories in March 2018.

This is a fantastic and unique opportunity for an ambitious teacher. You will be at the very heart of developing, exceptional, Post 16 academic provision. With a student population in excess of 1000 learners, Elliott Hudson College aims to become the sixth form of choice for motivated Post 16 students and is attracting some of the most ambitious students from its feeder Academies and across the Leeds City region. Our aim is also to make Elliott Hudson College the employer of choice for innovative, dedicated teachers wishing to work in this sector. We are hugely ambitious academically for all of our students, and will do all that we can to ensure they secure the results to go on to the world’s best universities and on to careers of significance, influence and service. However, we also want them to live lives which are personally and socially fulfilling. In their time with us, we hope to develop their passions, be it sport, art, literature, music, dance or theatre, which will enrich the whole of their lives.

Elliott Hudson College will ensure that students receive an outstanding academic education that focuses on high expectations, challenge and rigour. Together, these non-negotiable values will instil in young people a self-belief that enables them to access the highest standard of higher education provision and employment. Through this approach Elliott Hudson College will be a catalyst for social change, transforming opportunities for the young people in the communities it serves. We are determined through the establishment of this College, that poverty and deprivation should in no way limit either the quality of a young person’s educational experience or the levels of achievement to which those students are able to rise.

Culture is an important word at Elliott Hudson College. We expect that all of our staff work towards the development of a culture that rewards hard work and commitment and that a passion for learning is evident in both the staffroom and the classroom. We believe that passionate staff delivering the highest quality of teaching, within a culture of professional learning are what make an outstanding College. You will need the academic credentials to deliver your A Level specification to the most able students and you will need the drive that is required to secure the very best outcomes possible for all students. Above all else we are looking for a colleague who is passionate about their subject and about working with young people and who has the potential to inspire students to achieve more than they thought possible. It is this founding belief that **all** students can achieve that is the bedrock of our work. To do this we provide a culture of high expectations, ensure students are well taught and promote the values of professionalism, positivity, participation and purpose.

I do hope that what you have read and know about Elliott Hudson College encourages you to make an application to join us. I am also very appreciative of the time and effort which I know goes into the process of making an application. In order to move forward you will need to complete the application form for teachers which can be supported by a letter of no more than 2 sides of standard font which addresses the following two questions; 1. Why I feel I would be a successful teacher of Psychology at Elliott Hudson College and 2. Why culture matters in an outstanding Sixth Form College.

Please also provide, with your application, evidence of pupil outcomes from GCSE or A Level examinations for groups you have taught. \*NQTs must provide evidence of time spent teaching GCSE/A Level groups.

Please also feel free to contact the college should you need further information, or indeed a visit, before submitting an application. We welcome visits to the college to see the amazing facilities and positive student culture which exists at Elliott Hudson.

With my best wishes,



Mr D Holtham

Principal