

## DL-Primary Person Specification

Skills & Experience	Essential	Desirable	Identified through
Ability to teach their subject EYFS, Year 1 to Year 6	✓		A, I, R
Experience of teaching KS3, KS4 and KS5 curriculum		✓	A, I, R
Ability to work effectively with a range of adults, both internally and with external agencies	✓		A, I, R
Excellent organisational and time management skills	✓		A, I, R
Being committed to ethical leadership: demonstrating integrity, honesty, resilience, professionalism, and kindness.	✓		A, I, R
Ability to demonstrate commitment to safeguarding and promoting the welfare of children including up to date safeguarding training	✓		A, I, R
Experience of leading improvement initiatives	✓		A, I, R
Ability to use data and ICT effectively	✓		
Qualifications	Essential	Desirable	
Qualified teacher status	✓		I, D
An Honours Degree	✓		I, D
Training	Essential	Desirable	
Willing to undertake training as required	✓		A, I
Able to present evidence of self-development	✓		A, I, D
Evidence of training in advanced ICT applications	✓		A, I, D
Disposition and Attitude	Essential	Desirable	
Able to work under pressure and meet conflicting demands within deadlines	✓		I, R
Able to communicate effectively at all levels	✓		I, R
Able to take a flexible and positive approach to change	✓		I, R
Professional and customer service orientated	✓		I, R
Able to maintain a high level of confidentiality and discretion at all times	✓		I, R
Practical and intellectual skills	Essential	Desirable	
Able to solve complex problems	✓		A, I, R
Proactive	✓		A, I, R
Think creatively	✓		A, I, R
Contribute to the wider school community and activities	✓		A, I, R

A = Application

I = Interview

R = References

D = Documents