Manor High School
Excellence - Inspiration - Care - Respect

Copse Close, Oadby, Leicestershire LE2 4FU
Phone: 0116 271 4941 Fax: 0116 272 0277
admin@manorhigh.leics.sch.uk
www.manorhigh.leics.sch.uk
Headteacher: Mr L Powell

PERSON SPECIFICATION – TEACHER OF MATHEMATICS

Attributes	Essential	How Tested	Desirable	How Tested
1. Qualifications / Training	• Qualification: teacher status • A good, relevant degree or equivalent • A good or excellent teacher • Eligible to work in the UK • Able to teach KS3 and KS4 Maths	AF AF I ID AF	• Strong commitment to continuous professional development	AF
2. Experience	• Recent classroom experience in 11-16 or 11-18 schools • A high level of ICT competence • Form tutor	AF I AF/I	• Experience of harnessing and embedding new technologies	AF / I
3. Knowledge and Understanding	• A strong understanding of the characteristics of outstanding learning and teaching • Awareness of strategies to raise student achievement • Knowledge of how to use data effectively to set and monitor targets • A clear knowledge of how students learn and how to improve learning • Awareness of current developments in education and the implication of these	AF / I AF / I AF / I AF / I AF / I	• Successful teaching at post 16 • Excellent understanding of the Inclusion Agenda	I AF / I

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Attributes	Essential	How Tested	Desirable	How Tested
4. Skills	• Ability to motivate students • Ability to inspire and promote excellence • Ability to analyse data, draw conclusions and communicate solutions in a clear and positive way to a range of audiences • Able to: - communicate effectively orally and in writing - work well in a team and to close deadlines - be flexible, approachable and resilient under pressure - deal sensitively with people and be solution focused - maintain a positive approach to work - have a sense of humour	AF / I AF / I AF/I AF / I AF / I AF / I AF / I AF / I I		
5. Attitudes	• Commitment to raising achievement and fulfilling each student's potential • Strong determination to maintain and progress school improvement • Understanding of the way that the school can promote values and a moral code • Commitment to equality of opportunity • Commitment to race and gender equality and social inclusion • Commitment to wider aspects of school life and enrichment • Commitment to safeguarding and the welfare of children	AF / I AF / I AF / I AF / I AF / I AF / I AF/I		

AF = Application Form I = Interview ID = Identity Documents