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# THE WARRINER SCHOOL <u>Assistant Headteacher – Head of KS5</u> Job Description

Responsible to: The Headteacher

Aim: To raise attainment and achievement across the school with particular responsibility for KS5

Post holder:

### As Assistant Headteacher:

- 1. To act as a member of the Senior Leadership Team, sharing and promoting the aims, culture, ethos and vision of the school and to share whole-school responsibilities with leadership team colleagues, as agreed with the Headteacher.
- 2. To be imaginative, innovative and visionary in developing school systems, strategies, policies and practices to support learning, teaching, opportunity and achievement and the enjoyment of education.
- 3. To lead a duty team.
- 4. To take part in the cycle of Headteacher detentions.
- 5. To attend meetings of the Governing Body in as requested by the Headteacher or Chair of Governors.
- 6. To lead on whole school literacy to ensure compliance with school polices and national strategies and to delegate tasks to the Literacy Co-ordinator as appropriate.
- 7. To support subject leaders as appropriate.
- 8. To carry out other duties as reasonably requested by the Headteacher.

## As Head of KS5:

#### **Standards**

- 1. To be accountable for the progress of all students in KS5.
- 2. To set the ethos for all KS5 students.
- 3. To manage, develop and implement school policy on assessment, recording and reporting, including Assessment for Learning, target-setting and student tracking in KS5.
- 4. To lead on KS5 interventions evenings as appropriate for students not making acceptable progress.
- 5. To hold subject leaders accountable for students not making acceptable levels of progress.
- 6. To ensure that suitable interventions are in place for those students not making acceptable progress.
- 7. To chair Raising Standards meetings with KS5 leads and subject leaders in core subjects and heads of year in order to review progress and impact of intervention strategies.

#### **Pastoral**

- 1. To be accountable for pastoral care of all KS5 students.
- 2. To develop and monitor the implementation of a common approach to the pastoral care of students in KS5 that enables pastoral teams to effectively support students' learning, identifying and addressing those issues that might compromise students' progress.

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- 3. To promote the highest levels of motivation for learning amongst all students by working with Head of Sixth Form
- 4. To work with Head of Sixth Form to develop appropriate year specific tutor programme.
- 5. To ensure that the PHSE programme is timely and appropriate.

## As DA Progress Lead:

- 1. To be accountable for the progress and attainment of disadvantaged students.
- 2. To develop the whole school strategy for supporting the progress of disadvantaged students in order to close any gaps, liaise with the Headteacher over funding for these strategies.
- 3. To track these interventions and their impact.

## **Line Management Responsibilities**

1. Head of Sixth Form