



St Ambrose College

Part of the Laetare Catholic Multi-Academy Trust

Application Pack

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Saint Ambrose College, part of the Laetare Catholic Multi-Academy Trust. Registered number: 15731145



Welcome from the Principal

Thank you for your interest in joining St Ambrose College. We are delighted that you are considering becoming part of our community and we welcome applications from talented and committed professionals who share our dedication to excellence in education.

St Ambrose College is an outstanding, oversubscribed Catholic grammar school for boys aged 11–18 with a long and proud tradition of academic achievement, pastoral care and service to others. Founded by the Christian Brothers, the College continues to follow the charism of Blessed Edmund Rice, placing the dignity of the individual, a commitment to social justice and the development of the whole person at the centre of all that we do.

In June 2025, the College joined the Laetare Catholic Multi-Academy Trust, a unique trust serving schools with foundations in Religious Orders. This partnership enables us to collaborate with like-minded schools while maintaining our distinctive ethos and traditions.

At St Ambrose College we are proud of the exceptional relationships between staff and students. Visitors frequently comment on the courteous, respectful and welcoming nature of our students and the strong sense of community that exists throughout the College.

We are committed to providing an environment where staff feel supported, valued and inspired. Our staff are dedicated professionals who work collaboratively to ensure that every student can flourish academically, spiritually and personally.

I hope this information gives you a sense of the vibrant and caring community that defines St Ambrose College, and I look forward to receiving your application.

About St Ambrose College

St Ambrose College is a well-ordered and caring Catholic community where self-discipline is emphasised and students are encouraged to take responsibility for their actions through a reasoned set of Christian values and principles.

Inspired by the vision of Blessed Edmund Rice, the College is committed to developing the whole person. Academic excellence sits alongside strong pastoral care, a wide range of enrichment opportunities and a deep commitment to service and social justice.

Students at St Ambrose are ambitious, motivated and highly respectful. They take great pride in their school and contribute fully to its academic, spiritual and community life. Our curriculum and wider educational experience aim to develop young people who are intellectually curious, morally grounded and prepared to make a positive contribution to society.

Ofsted Highlights

The most recent inspection by Ofsted confirmed that St Ambrose College continues to provide a high-quality education, maintaining strong standards across the school. Inspectors recognised the positive culture, strong leadership and ambitious curriculum that underpin the College's success.

Key strengths highlighted by inspectors include:

- A broad and ambitious curriculum that enables students to build strong knowledge and achieve highly across a wide range of subjects.
- Students who demonstrate excellent attitudes to learning, showing respect, motivation and pride in their school.
- A calm, orderly and purposeful learning environment, where behaviour supports effective teaching and learning.
- Strong pastoral care and personal development, ensuring students feel safe, supported and able to thrive.
- Effective leadership and governance, with leaders continually striving to improve the quality of education and opportunities available to students.

The inspection recognised the College's commitment to academic excellence, strong pastoral care and the values that underpin Catholic education inspired by the charism of Blessed Edmund Rice.

Our Mission and Ethos

All that we do at St Ambrose College is rooted in the educational vision of Blessed Edmund Rice and the Gospel values that underpin Catholic education.

Our mission is to develop young people who are:

- Academically ambitious, striving for excellence in their studies and intellectual life.
- Spiritually aware, reflecting on their faith and values.
- Morally responsible, acting with integrity and compassion.
- Socially conscious, committed to justice and service to others.

In fulfilling this mission we aim to:

1. Encourage and support students on their journey of faith within a respectful and inclusive Catholic community.
 2. Develop the intellectual, physical, creative and spiritual potential of every student.
 3. Provide rich opportunities beyond the classroom through sport, music, culture, leadership and service.
 4. Work closely with parents, parishes and the wider community to support the development of our young people.
 5. Prepare students to become thoughtful, compassionate and responsible members of society.
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Why Work at St Ambrose College?

We are committed to ensuring that staff work in an environment that is supportive, inclusive and respectful. Our staff are passionate about education and value the opportunity to make a genuine difference to the lives of young people.

At St Ambrose College you will find:

A supportive and collaborative staff community

Staff work closely together and value professional dialogue, collaboration and mutual support. Our ethos is grounded in care, respect and a shared commitment to the success and wellbeing of every student.

Engaged and motivated students

Students are enthusiastic learners who value education and take pride in their achievements. Their positive attitudes and respectful behaviour contribute to a purposeful and rewarding working environment.

A rich and vibrant school life

Alongside academic excellence, we have a strong tradition in sport, music, culture and service. Educational visits and trips take place throughout the year and have previously included destinations such as America, Austria, Australia, Barcelona, Belgium, France, Indonesia and South Africa.

Excellent facilities and environment

The College is situated in a modern, state-of-the-art building in Hale Barns, set within attractive grounds opposite Hale Croft Park. The campus includes:

- Exceptional sporting facilities including a swimming pool, tennis courts and 4G rugby and football pitches
- Secure free parking for staff
- Easy access to Hale Barns village, which offers shops, eateries and local amenities

Staff wellbeing and professional development

We recognise the importance of supporting staff wellbeing and career development. Staff benefit from:

- A comprehensive induction programme for new staff
 - Opportunities for professional development and leadership progression
 - A Staff Association which organises social events and activities
 - A generous and flexible leave of absence policy
 - Annual flu vaccinations provided free of charge
 - Opportunities for spiritual development and participation in the faith life of the College
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Our Community

One of the most distinctive features of St Ambrose College is its strong sense of community. Relationships between staff and students are excellent and are characterised by mutual respect, kindness and high expectations.

Students are courteous, articulate and ambitious. They contribute actively to the life of the College through leadership roles, charity work, cultural activities and service to the wider community.

Parents and governors are highly supportive of the College and share our commitment to maintaining the high standards and values that define a St Ambrose education.

Safeguarding Children and Young People

St Ambrose College is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment.

All appointments are subject to appropriate safeguarding checks, including an enhanced Disclosure and Barring Service (DBS) check. Staff are required to undertake safeguarding training and to adhere fully to the College's safeguarding policies and procedures.

Applicants will be required to disclose relevant criminal convictions in accordance with current legislation. References will be sought from current and previous employers and will include questions relating to safeguarding and suitability to work with children.