

JOB DESCRIPTION

Job Title: Lifeguard

Reports To: Swimming Pool Manager

Purpose of Job: The Lifeguard will work alongside other staff to ensure the safe and effective operation of the swimming pool.

Main Duties and Responsibilities:

- Follow the Pool Safety Operating Procedures at all times.
- Bather observation, counting numbers and profiling swimmers.
- To ensure that the rescue equipment is in the right place and in working order.
- To be aware of and try to reduce potential hazards.
- To assess customers that are at risk.
- To know and understanding pool rules.
- To set up and break down equipment required for swimming sessions.
- To provide First Aid when required.
- Attend monthly training sessions and keep a record of this.
- To carry out daily maintenance checks.

Skills Required:

- National Pool Lifeguard Qualification (NPLQ).
- Effective communication with other Lifeguards and other staff to ensure that the pool is fully supervised at all times.
- Good communication and teamwork skills.
- Good observation skills and the ability to maintain a high level of concentration in a busy environment.
- Presenting a professional appearance and attitude at all times.
- Having a positive and proactive attitude to work.
- Displaying commitment to the protection and safeguarding of children and young people.
- Valuing and respecting the views and needs of children and young people.

General Responsibilities:

- To ensure that you are familiar (with all school policies and the contents of the staff handbook.
- Ensure the safety and well-being of children and young people at the School by adhering to and complying with the School's Safeguarding (including Child Protection) Policy and Procedures at all times, including participating in training.
- Display correct staff identification at all times whilst on site.
- Adhere, at all times, to Health and Safety legislation, and all departmental policies and procedures, to ensure their own safety and that of colleagues, pupils and visitors.

Reviewed: March 2025